



**Content**  
**5.1**  
**Student Support**

**Content**  
**5.1.4**  
***The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases***

**Content**  
**5.1.4**  
***The Institution has a transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases***



A handwritten signature in blue ink, likely belonging to the Principal.

**PRINCIPAL**  
Rajarambapu College of Pharmacy  
Kasegaon



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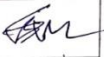
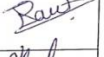
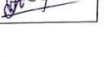
  
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**Annual report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances**

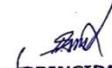
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**RAJARAMBAPU COLLEGE OF PHARMACY KASEGAON**

**ANNUAL REPORT OF COMMITTEES 2017-2018**

SR. NO	ACADEMIC YEAR	NAME OF COMMITTEE	NO. OF MEETING	NO. OF GRIEVENCES	GRIEVENCE WHERE TIMELY RESOLVED	REMARK/ Sign of co-ordinator
1	2017-18	Anti ragging committee & Squad	2	NIL	NIL	
		Grievance & Redressal Committee	3	NIL	NIL	
		Internal Complaint Committee	2	NIL	NIL	
		Standing committee	2	NIL	NIL	



  
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## RAJARAMBAPU COLLEGE OF PHARMACY KASEGAON

## ANNUAL REPORT OF COMMITTEES 2018-2019

SR. NO	ACADEMIC YEAR	NAME OF COMMITTEE	NO. OF MEETING	NO. OF GRIEVENCES	GRIEVENCE WHERE TIMELY RESOLVED	REMARK/ Sign of co-ordinator
1	2018-19	Anti ragging committee & Squad	1	NIL	NIL	
		Grievance & Redressal Committee	2	NIL	NIL	
		Internal Complaint Committee	4	NIL	NIL	
		Standing committee	2	NIL	NIL	

  
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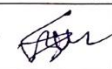

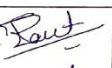



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**ANNUAL REPORT OF COMMITTEES 2019-2020**

SR. NO	ACADEMIC YEAR	NAME OF COMMITTEE	NO. OF MEETING	NO. OF GRIEVENCES	GRIEVENCE WHERE TIMELY RESOLVED	REMARK/ SIGN OF CO-ORDINATOR
1	2019-20	Anti ragging committee & Squad	1	NIL	NIL	
		Grievance & Redressal Committee	2	2	Grievance has been timely resolved	
		Internal Complaint Committee	4	1	Grievance has been timely resolved	
		Standing committee	1	NIL	NIL	

  
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## RAJARAMBAPU COLLEGE OF PHARMACY KASEGAON

## ANNUAL REPORT OF COMMITTEES 2020-2021

SR. NO	ACADEMIC YEAR	NAME OF COMMITTEE	NO. OF MEETING	NO. OF GRIEVENCES	GRIEVENCE WHERE TIMELY RESOLVED	REMARK/ SIGN OF CO-ORDINATOR
1	2020-21	Anti ragging committee & Squad	1	NIL	NIL	
		Grievance & Redressal Committee	2	NIL	NIL	
		Internal Complaint Committee	1	NIL	NIL	
		Standing committee	2	NIL	NIL	

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





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**ANNUAL REPORT OF COMMITTEES 2021-2022**

SR. NO	ACADEMIC YEAR	NAME OF COMMITTEE	NO. OF MEETING	NO. OF GRIEVENCES	GRIEVENCE WHERE TIMELY RESOLVED	REMARK/ SIGN OF CO-ORDINATOR
1	2021-22	Anti ragging committee & Squad	2	NIL	NIL	
		Equal opportunity Cell	1	NIL	NIL	
		Grievance & Redressal Committee	1	NIL	NIL	
		Internal Complaint Committee	1	NIL	NIL	
		Standing committee	3	NIL	NIL	

  
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*Action taken - Grievance Redressal Committee*

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Meeting No. 1041 Date: - 12/08/17  
& 22/1/2018

Subject: Subject to Grievance.

Action Taken:-  
No any one action taken report was noted because there was no any complaint by student as well as staff.

*[Handwritten signature]*

*[Handwritten signature]*  
**Principal**  
Rajarambapu College of Pharmacy  
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*[Handwritten signature]*  
**PRINCIPAL**  
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Kasegaon



classmate  
 Date \_\_\_\_\_  
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Meeting No. 11

Date. 22/1/19

Subject - Discussion on Discipline of Grievence.

Action Taken -

The discipline on the discrepancies for grievence were deeply discussed & unanimously confirmed. We are proud that no complaint for grievence was reported.

*[Handwritten signature]*



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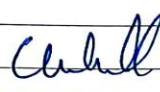
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Meeting No. 15  
Date. 24/7/19

Subject .  
Oral complaint from Girl Students.

Action Taken -  
When Grievance was received by the girl students of third year B.Pharm. then the Principal sir, vice-Principal sir & committee members have initiated to solve such problems but when it is seen that a student of outside are came here & they teases with girls & abrupt their misbehaviour & misconduct. Then such students are caught by some faculty members & supporting staff & handover to the police.

The written complaint for action on such outside students was given by the Principal sir to the respective Police Station, Kasegaon. for further process.

  
  
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Meeting No. 17

classmate

Date \_\_\_\_\_

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27/11/19

Subject No. 1. Late Syed  
Reconstitution of Committee.

Action taken -  
The committee is reconstituted as per the Grievance Redressal Mechanism. & appointment orders as members of committee were issued.

Sub. No. 2 - About decision of complaints.  
Action taken -

It was decided to accept either oral or written complaint if any by individual only & not in groups.



  
Principal  
Rajarambapu College of Pharmacy  
Kasegaon, Dist. Sangli



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


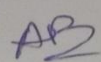
  
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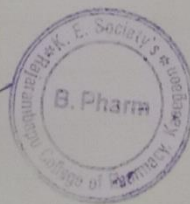


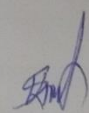
K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Action taken Report  
Grievance Redressal Committee  
Meeting conducted on 19<sup>th</sup> September 2022

Sr. No.	Date of Meeting	Subject	Resolution	Action taken
1	19/09/2022	Discussion regarding opening the Grievance box	It was unanimously decided to reopen the Compliant box in presence of all committee members.	The complaint Box was reopened on 17/12/2022. No any complaint was found

Dr. M. M. Nitalikar 

Smt. A. R. Dhole 



  
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**Action taken - Antiragging Committee**

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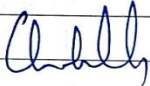
meeting No. 20


classmate  
Date \_\_\_\_\_  
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Date: - 12/08/2017

Subject: - Submission of anti-ragging form.

Action taken: -  
The anti-ragging form, as per the format of UGC, New Delhi, were filled by the students with signature of student and their respective parents and this forms were collected by the respective committee member.

  
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Meeting No. 23.

Date - 24/7/2019

Subject - About Anti-ragging form & appointment of new members in Anti-ragging committee & anti-ragging squad.


Action Taken -

The information about Prevention of ragging in the Premise & filling of anti-ragging form online & submission of filled form with sign. of students & parents was given to the students who are in the phase of first round admission.

The appointment orders were given to the new lady committee members.

*Chubh*

**Principal**  
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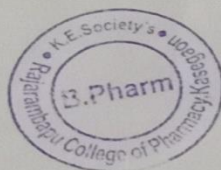
*Emud*  
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**K. E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Anti Ragging Committee  
Action Taken Report  
Meeting No. 1 Conducted on 04/01/2022  
Implementation and Monitoring**

Sr. No.	Date of Meeting	Subject	Resolution	Action Taken
1	04/01/2022	<p>1. Handing over the charge to newly constituted committee.</p> <p>2. Discussion about the norms of antiragging committee as per AICTE Act F.No.37-3/Legal/AICTE/2009 and UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009.</p>	<p>1. As per office order vide reference no. RCP/237/2021-2022 dated 31/12/2021, the charge of Anti ragging committee was given to newly constituted committee.</p> <p>2. Principal and Chairman Dr. C. S. Magdum explained about norms of Anti ragging committee as per AICTE Act F.No.37-3/Legal/AICTE/2009 and UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009. All the committee members expressed that no any ragging event has been taken place in college since its inception. He also suggested the members to explain the curbing the menace of ragging to each class and get the online format filled in. Further he added to display the names and contact numbers of committee members. He asked to conduct the meetings of Anti ragging squad and direct them to visit hostel, canteen, rooms</p>	<p>1. New Anti Ragging committee was constituted.</p> <p>2. Norms of antiragging committee were explained</p>



*Dr. C. S. Magdum*  
PRINCIPAL  
Rajarambapu College of Pharmacy  
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*Dr. C. S. Magdum*  
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*Action taken - Internal Complaint committee*

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**K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Action taken Report  
Internal Complaints Committee  
Meeting conducted on 2<sup>nd</sup> January 2017**

Date of Meeting	Subject	Resolution	Action taken
2 <sup>nd</sup> January 2017	Felicitation of Adv. Gunjavate	Adv. Gunjavate was selected as a judge, so felicitated by Dr. C.S. Magdum Sir.	-----
	Discussion on New advocate appointed	Adv. Gunjavate expressed her inability to join as a committee member and she suggested the name Adv. Monalisa Patil	Adv Monalisa Patil name considered as a nominee after receiving biodata and consent.

*Baut*  
*Prudyal*



*Chill*

**Principal**  
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*Emud*  
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Kasegaon



**K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Action taken Report  
Internal Complaints Committee  
Meeting conducted on 4<sup>th</sup> February 2017**

Date of Meeting	Subject	Resolution	Action taken
4 <sup>th</sup> February 2017	Welcome of new legal advisor	Dr. C.S .Magdum welcomed the new legal advisor Adv. Monalisa Patil. She accepted felicitation and promised to work enthusiastically for serving the purpose of committee.	-----
	Guidance on Sexual Harassment of Women at workplace( Prevention , Prohibition and Redressal ) Act 2013.	Adv. Monalisa Patil gave the information on Sexual Harassment of Women at workplace( Prevention , Prohibition and Redressal ) Act 2013.	Since no complaints were received, we are guiding the students for proper discipline.

*Baut*  
*Patil*



*Anil*  
**Principal**  
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*Prasad*  
**PRINCIPAL**  
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**K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Action taken Report  
Internal Complaints Committee  
Meeting conducted on 14<sup>th</sup> February 2018**

Date of Meeting	Subject	Resolution	Action taken
14 <sup>th</sup> February 2018	Complaints from students	Advocate Monalisa Patil asked to committee members any complaints regarding the sexual harassments.	Since no complaints were received, students were guided for proper discipline.

*Baut*  
*field*



*Principal*  
**Principal**  
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*Principal*  
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**K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Action taken Report  
Internal Complaints Committee  
Meeting conducted on 6<sup>th</sup> August 2018**

Sr. No.	Date of Meeting	Subject	Resolution	Action taken
1.	6 <sup>th</sup> August 2018	Reconstitution of committee	Following members were introduced in the committee: Dr. C.S. Magdum Dr. S.K.Mohite	New committee was framed from 6/8/2018

*Raut*  
*Prudhvi*



*Chhly*  
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*Mojari*  
**Principal**  
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*Prudhvi*  
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K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Action taken Report  
Internal Complaints Committee  
Meeting conducted on 4<sup>th</sup> October 2018

Sr. No.	Date of Meeting	Subject	Resolution	Action taken
1	4 <sup>th</sup> October 2018	ICC workshop completed by Committee members	Smt. I. D. Raut and Smt. T. D. Dudhagaonkar completed seven days workshop on Prevention, Prohibition and Redressal) on sexual harassment of Women at Workplace and successfully completed exam. Dr. C. S. Magdum and all the committee members were congratulated to Smt. I. D. Raut and Smt. T. D. Dudhagaonkar.	Smt. I. D. Raut and Smt. T. D. Dudhagaonkar completed seven days workshop

*Raut*  
*Prudh*



*Prudh*  
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*Prudh*  
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K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Action taken Report  
Internal Complaints Committee  
Meeting conducted on 18<sup>th</sup> January 2019

Sr. No.	Date of Meeting	Subject	Resolution	Action taken
1	18 <sup>th</sup> January 2019	The seminar on information regarding sexual harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act 2013 and women empowerment for the students.	Seminar organized by BK. P. T. Ghail on sexual harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act 2013 and women empowerment for the students.	The successful seminar was conducted by ICC members for students.

*Raut*  
*Judha*



*Chitli*

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*Emu*  
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K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Action taken Report  
Internal Complaints Committee  
Meeting conducted on 7<sup>th</sup> March 2019

Sr. No.	Date of Meeting	Subject	Resolution	Action taken
1	7 <sup>th</sup> March 2019	Discussion on objectives and responsibilities of the committee.	The objective and responsibility of the committee was communicated by Dr. C. S. Magdum.	The objective and responsibility of the committee was circulated in the college.
		Organization of International women's Day.	It was decided to celebrate the International Women's Day. The following topics as the women empowerment, role of females in the society and information on gender equality are to be decided to discuss with all girl students.	International women's Day was celebrated with all girl students and female staff members.

*Raut*  
*afudh*



*Chh*

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*Emd*  
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**K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Action Taken Report 2019-20  
Internal Complaint Committee  
Meeting conducted on 29<sup>th</sup> July 2019**

Sr. No.	Date of Meeting	Subject	Resolution	Action Taken
1	29 <sup>th</sup> July 2019	Guidance by Advocate M.M.Patil	Advocate M.M.Patil guided to committee members and asked any complaint regarding the harassment.	No complaints were received from committee members.
		Guidance by Bk. P.T.Ghail	Bk. P.T.Ghail guided to committee members	-
		Organization of seminar	Dr.C.S.Magdum asked to Advocate M.M.Patil and Bk. P.T.Ghail to guide the students on awareness prevention prohibition and redressal of sexual harassment of women at work place	It was decided to conduct the seminar in next academic semester

*Chandh*  
Principal

Dr. C. S. Magdum

**Principal**

Rajarambapu College of Pharmacy  
Kasegaon

*Raut*  
*Adhyak*



*Magdum*

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**K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Action taken Report  
Internal Complaints Committee  
Meeting conducted on 30<sup>th</sup> November 2021**

Sl. No.	Date of Meeting	Subject	Resolution	Action taken
	30 th November 2021	Addition of new student representative in the committee.	Three students who were the members of ICC, passed B.Pharm course in 2021. Therefore; in order to complete the constitution inclusion of three student members was required.	Following students were included. 1. Miss. Vaishnavi H. Ghorpade (S.Y. B. Pharm Div A) 2. Mr. Omkar B. Vibhute (S.Y.B. Pharm Div B) 3. Mr. Vishwajit S. Patil (T.Y.B. Pharm Div B)
		Guidance to committee members by Advocate Monalisa Patil	Advocate Monalisa Patil discussed with committee members about POCSO Act 2012. Protection of children from sexual offences. She also asked any complaint regarding the harassment.	No any complaints were received from committee members.
		Guidance by Smt. P.T. Ghail to committee members and students.	Smt. P. T. Ghail guided committee members to promote awareness among students on development of personality, moral values and ethics that in turn will help to alleviate the offenses.	Seminar was conducted on the same date to girl student.

*Raut*  
Dr. I.D. Raut  
*Dudhgaonkar*  
Smt. T.D. Dudhgaonkar.



*Arbale*  
Principal  
Rajarambapu College of Pharmacy  
Kasegaon, Dist. Sangli

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*Action taken – Antidiscrimination cell /Standing committee for SC/ST*

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*Action Taken Report of Institution to prevent caste based discrimination 2017-2018*

No	Items	Action Taken		
		SC	ST	OBC/NT/VJ
1	Number of complaints received during the last one year	nil	all	all
2	Out of the total complaints received number of complaints settled / solved	nil	nil	nil
3	Mode or methods adopted for solving the college problems	nil	all	all
4	Whether any suicidal type of action reported in the complaints (number)	nil	all	all
5	Action taken in case of incident comes to the notice of the authority against official/ faculty	nil	all	all
6	Instructions issued to the college Faculty [Teaching and Nonteaching] against caste discrimination.	nil	nil	all
7	Instructions issued to the college Students against caste discrimination.	all	nil	nil

Standing committee members

19/08/2018

*[Signatures]*

Principal

Rajarambapu College of Pharmacy, Kasegaon

Date

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*[Signature]*  
**PRINCIPAL**  
 Rajarambapu College of Pharmacy  
 Kasegaon

**Action taken report of institution to prevent caste based discrimination for the year 2018-19**

Sr. No	Items	Action Taken		
		SC	ST	OBC/NT/W/J
1	Whether the institution has constituted any committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff, give details thereof.	YES our institution has already constituted standing committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff since 06/09/2007.		
2	Whether the institution has developed a page on its website for lodging complaints of discrimination by SC/ST/OBC students. Give URL and details thereof	YES our institution has developed a portal on its website (webpage) for lodging complaints of any discrimination by SC/ST/OBC students. 1. <a href="http://www.kespharmacy.com/html/contact.htm">http://www.kespharmacy.com/html/contact.htm</a> 2. <a href="http://www.kespharmacy.com/html/complaint-caste-discrimination.html">http://www.kespharmacy.com/html/complaint-caste-discrimination.html</a>		
3	Whether the institution is maintaining the complaint register and the mode of action taken on the complaints based discrimination	YES our institution is maintaining the complaint register and the mode of action taken on the complaints based discrimination		
4	Whether the institution has any cell to look into the complaints of discrimination against by SC/ST/OBC students.  i) mode of solving the college problems  ii) number of complaints received and solved  iii) Type of instructions issued to the college against caste discrimination.	YES our institution has already constituted standing committee to look into the complaints of discrimination against by SC/ST/OBC students		
		Standing committee members can take stand for solving the problems or complaints received by the institution on independent basis.		
		Nil	Nil	Nil
		The college follows the rules and guidelines directed by the Shivaji University and UGC for prevention and action taken for the matters related with complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff.		

*Standing committee members*

*Principal*

Rajarambapu College of Pharmacy  
Kasegaon

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**PRINCIPAL**  
Rajarambapu College of Pharmacy  
Kasegaon



**Action taken report of institution to prevent caste based discrimination for the year 2019-20**

Sr. No	Items	Action Taken		
		SC	ST	OBC/NT/VJ
1	Whether the institution has constituted any committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff, give details thereof.	YES our institution has already constituted standing committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff since 06/09/2007.		
2	Whether the institution has developed a page on its website for lodging complaints of discrimination by SC/ST/OBC students. Give URL and details thereof	YES our institution has developed a portal on its website (webpage) for lodging complaints of any discrimination by SC/ST/OBC students. 1. <a href="http://www.kespharmacy.com/html/contact.htm">http://www.kespharmacy.com/html/contact.htm</a> 2. <a href="http://www.kespharmacy.com/html/complaint-caste-discrimination.html">http://www.kespharmacy.com/html/complaint-caste-discrimination.html</a>		
3	Whether the institution is maintaining the complaint register and the mode of action taken on the complaints based discrimination	YES our institution is maintaining the complaint register and the mode of action taken on the complaints based discrimination		
4	Whether the institution has any cell to look into the complaints of discrimination against by SC/ST/OBC students.  i) mode of solving the college problems  ii) number of complaints received and solved  iii) Type of instructions issued to the college against caste discrimination.	i) number of complaints received during the last one year	Nil	Nil
		ii) out of the total complaints received number of complaints settled / solved	Nil	Nil
		iii) whether any suicidal type of action reported in the complaints (number)	Nil	Nil
		iv) action taken in case of incident comes to the notice of the authority against official/ faculty	Nil	Nil
YES our institution has already constituted standing committee to look into the complaints of discrimination against by SC/ST/OBC students				
Standing committee members can take stand for solving the problems or complaints received by the institution on independent basis.				
The college follows the rules and guidelines directed by the Shivaji University and UGC for prevention and action taken for the matters related with complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff.				

Standing committee members

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Kasegaon

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**Action taken report of institution to prevent caste based discrimination for the year 2020-21**

Sr. No	Items	Action Taken		
		SC	ST	OBC/NT/VJ
1	Whether the institution has constituted any committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff, give details thereof-	YES our institution has already constituted standing committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff since 06/09/2007.		
2	Whether the institution has developed a page on its website for lodging complaints of discrimination by SC/ST/OBC students. Give URL and details thereof	YES our institution has developed a portal on its website (webpage) for lodging complaints of any discrimination by SC/ST/OBC students. 1. <a href="http://www.kespharmacy.com/html/contact.htm">http://www.kespharmacy.com/html/contact.htm</a> 2. <a href="http://www.kespharmacy.com/html/complaint-caste-discrimination.html">http://www.kespharmacy.com/html/complaint-caste-discrimination.html</a>		
3	Whether the institution is maintaining the complaint register and the mode of action taken on the complaints based discrimination	YES our institution is maintaining the complaint register and the mode of action taken on the complaints based discrimination		
4	i) number of complaints received during the last one year	Nil	Nil	Nil
	ii) out of the total complaints received number of complaints settled / solved	Nil	Nil	Nil
	iii) whether any suicidal type of action reported in the complaints (number)	Nil	Nil	Nil
	iv) action taken in case of incident comes to the notice of the authority against official/ faculty	Nil	Nil	Nil
4	Whether the institution has any cell to look into the complaints of discrimination against by SC/ST/OBC students.	YES our institution has already constituted standing committee to look into the complaints of discrimination against by SC/ST/OBC students		
	i) mode of solving the college problems	Standing committee members can take stand for solving the problems or complaints received by the institution on independent basis.		
	ii) number of complaints received and solved	Nil	Nil	Nil
	iii) Type of instructions issued to the college against caste discrimination.	The college follows the rules and guidelines directed by the Shivaji University and UGC for prevention and action taken for the matters related with complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff.		

Standing committee members

Principal  
Rajarambapu College of Pharmacy  
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*Action taken of Equal Opportunity Cell*

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Kasegaon



**K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Equal opportunity cell  
On  
Meeting No 1 conducted on 2/12/2021  
Implementation and Monitoring**

Sr. No.	Date of Meeting	Subject	Resolution	Action taken
1.	2/12/2021	Discussion on UGC circular regarding Scheme of Equal Opportunity Centre for Colleges	It was unanimously decided that Equal Opportunity Cell has to be constituted for the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.	Equal Opportunity Cell was constituted as per UGC circular regarding Scheme of Equal Opportunity Centre for Colleges
		Constitution of Formation of Advisory Committee and Equal Opportunity Cell	Members were appointed for advisory committee and Equal Opportunity Cell	Office order for members of Equal Opportunity Cell was prepared
		Discussion on functions of Equal Opportunity Cell	Decided function has to be followed by Committee members of Equal Opportunity Cell.	Functions of Equal Opportunity Cell was passed among committee members

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Principal  
Rajarambapu College of Pharmacy  
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K.E. Society's  
Rajarambapu College of Pharmacy, Kasegaon  
Equal opportunity Cell  
Action taken Report

on  
Meeting No 2 conducted on 03/08/2022

Implementation and Monitoring

Sr. No.	Date of Meeting	Subject	Resolution	Action taken
1	3/08/2022	Welcome of Chairperson in advisory committee of Equal Opportunity Cell	As per previous constitution of advisory committee of Equal Opportunity Cell, Dr C.S.Magdum was Chairperson till 31 <sup>st</sup> July 2022. However the responsibility of chairperson was vested on Dr.S.K.Mohite from 1 <sup>st</sup> August 2022.	All committee members welcomed to new chairperson Dr.S.K.Mohite in charge principal of our college.
2	3/08/2022	To create an atmosphere of Equal Opportunity through awareness generation programmes.	The chairperson instructed to all members to oversee the problems of scholarship, admissions, library facilities, examination provisions and suggest amicable solution to their problems.	It was followed as per instruction
3	3/08/2022	To generate development and sensitization programs in order to meet the distinct needs of the marginalized students.	It was decided to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus. Some of common approaches were suggested which could be implemented into our college like imagery and messaging supportive of identities of marginalized students (image of support like 'HATE HAS NO HOME HERE', use of supportive language etc	Guidance were provided to all students

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K.E. Society's  
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Equal opportunity Cell  
Action taken Report

on  
Meeting No 3 conducted on 11/11/2022

Implementation and Monitoring

Sr. No.	Date of Meeting	Subject	Resolution	Action taken
1	11/11/2022	Constitution of Equal opportunity Facilitation Cell	Dr. S.K Mohite permitted to appoint all members as per norms	Smt V.K.Jadhav appointed as NGO member working in the area of Empowerment of PWDs
2	11/11/2022	Roles and responsibilities of Equal opportunity Facilitation Cell	Smt V.K.Jadhav explained and guided to all members and student regarding the roles and responsibility of the cell. Smt V.K.Jadhav further addressed to provide special assistance in training and placement of students with disabilities and providing	It was decided to implement all necessary facilities to students
3	11/11/2022	To discuss about provisions of facilities for PWDs	Principal and other members decided to provide all provisions for PwDs like - provide infrastructure facility for access to persons with Physical Disabilities like wheelchair users can move without others help-provision of ramp with minimum width of 1.5 meters along with handrails at entrances, exits and passages, in class rooms, laboratory, toilets, and other area within the building etc	Necessary actions were taken and implemented ti college for disabled students

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