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Student Support

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5.1.4
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5.1.4
Proof of implementation of guidelines of Statutory /Regulatory bodies




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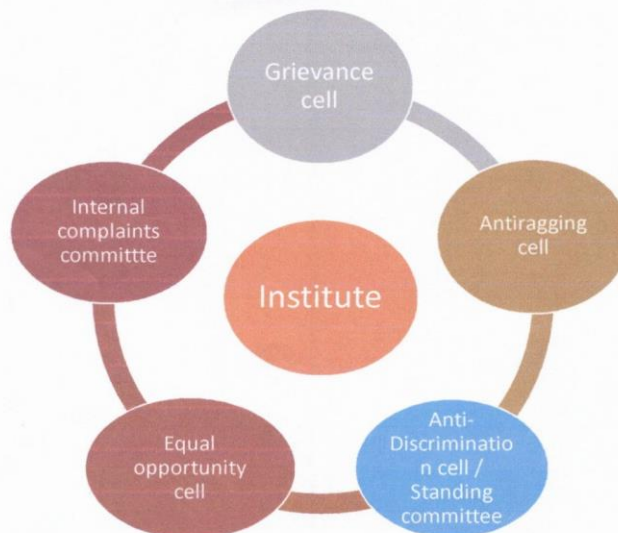



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Summary

1. Different regulatory bodies in institution

The institute has following governing committees for Redressal of grievances. There are no Grievances reported in last five years.



2. Governing regulations implemented

Sr. no	Committee	Regulatory Bodies for guidelines
1	Antiragging cell	UGC regulation on curbing the menace of ragging in higher institutional education 2009.
2	Grievance Redressal cell	UGC grievance redressal regulation 2018
3	Internal Complaint committee	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
4	Anti- Discrimination cell / Standing committee	Cast and Schedule tribes (prevention of atrocities)
5	Equal opportunity cell	UGC XII Plan guidelines





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Appointment order of Grievance Redressal Committee

 **RAJARAMBAPU COLLEGE OF PHARMACY, KASEGAON**
Tal. - Velha, Dist. - Sangli (M.S.) Pin- 415 404
(Approved by A.C.T.E., PCI New Delhi, D.T.E. (M.S.), UGC 2F & 12 B, Affiliated to Shivaji University, Kolhapur)

B. PHARMACY PH-6389

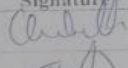
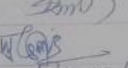
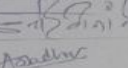
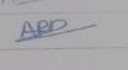
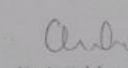
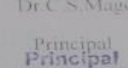
Courses Offered : D.Pharm, B.Pharm, M.Pharm and Ph.D.

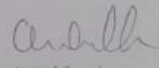
Outward No / RCP/ 278-A / 2021-2022 Date 27/11/2021

To,
The Members,
Grievance redressal committee
Rajarambapu college of Pharmacy, Kasegaon

Subject: Appointment of Committee member of Grievance redressal committee

Following members have been appointed as members of Grievance redressal committee for academic year 2021-2023. You are informed to give consent.

Sr. No.	Name	Designation	Signature
01	Dr. C.S. Magdum	Principal and Chairman	
02	Dr. S.K. Mohite	Vice principal and Member	
03	Dr. M.M. Nitalikar	Co-ordinator	
04	Shri. J.A. Tamboli	Member	
05	Shri. Ashwini Jadhav	Member	
06	Smt. A.R. Dhole	Member-Secretary	


Dr. C.S. Magdum
Principal
Rajarambapu College of Pharmacy
Kasegaon, Dist. Sangli

E-mail : kespharmacy@gmail.com website - www.kespharmacy.com Telefax - (02342) 238200, Mob. No. :-9970700828

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Kasegaon

Appointment order of Anti ragging Committee



RAJARAMBAPU COLLEGE OF PHARMACY, KASEGAON
Approved by A.I.C.T.E., PCI New Delhi, D.T.E. (M.S.), UGC 2F & 12 B, Affiliated to Shivaji University, Kolhapur

B. PHARMACY PH-6389

Courses Offered : D.Pharm, B.Pharm, M.Pharm and Ph.D.

Outward No. /RCPI/610/2022-23 214
 Date 31/03/2023

To,
The Members,
Anti Ragging Committee

Sub: Appointment of committee member of Anti Ragging Committee

Following members have been appointed as committee member of Anti-Ragging Committee for the academic years 2022-23. You are hereby informed to give acceptance by signing.

Sr. No	Name of member	Designation	Signature
1.	Dr. S. K. Mohite	Principal and Chairman (HOD, Dept. of Pharmaceutical Chemistry)	
2.	Dr. V. R. Salunkhe	Member (HOD, Dept. of Pharmacognosy)	
3.	Dr. M. A. Bhutkar	Member (HOD, Dept. of Pharmaceutics)	
4.	Dr. A. R. Chopade	Member (HOD, Dept. of Pharmacology)	
5.	Dr. M. M. Nitalikar	Co-ordinator	
6.	Smt. V. N. Dange	Member Secretary	
7.	Dr. Smt. A. S. Murgunde	Member	
8.	Shri. S. S. Todkar	Member	
9.	Shri. R. P. Barkade	Member	
10.	Shri. U. R. Patil	Member	
11.	Shri. S. G. Kumbhar	Police Head Constable	
12.	Shri. A. T. Mulik	Representative of Media	
13.	Smt. P. T. Ghail	Non Government Organization	
14.	Shri. U. S. Khot	Representative Parents	
15.	Shri. Uday R. Patil	Representative Parents	
16.	Smt. A. B. Gavade	Representative Parents	
17.	Smt. P. P. Rokade	Representative of Senior Student (M. Pharm. II)	
18.	Smt. R. M. Gavali	Representative of Fresher Student (M. Pharm. I)	
19.	Shri. C. S. Bhingardive	Representative of Senior Student (B.Pharm IV)	
20.	Shri. S. S. Jadhav	Representative of Senior Student (B. Pharm III)	
21.	Smt. S.C. Andhalkar	Representative of Senior Student (B. Pharm II)	
22.	Shri. P. P. Patil	Representative of Fresher Student (B. Pharm I)	
23.	Smt. P. V. Shelke	Representative of Senior Student (D. Pharm II)	
24.	Smt. S. P. Patil	Representative of Fresher Student (D. Pharm I)	



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Kasegaon

Appointment order of Internal Complaints Committee

Kasegaon Education Society's

RAJARAMBAPU COLLEGE OF PHARMACY, KASEGAON.

Tal- Walwa, Dist- Sangli, (M.S.) Pin. 415 404
Phone & Fax- (02342)238200, Mo.- 9970700828
E-mail: kesspharmacy@gmail.com Website- www.kesspharmacy.com
(Approved by A.I.C.T.E. New Delhi, PCI New Delhi, D.T.E. (M.S.) & Affiliated to Shivaji University)

Outward No/RCP/ 32/2020-21 Date- 27/08/2020

To,

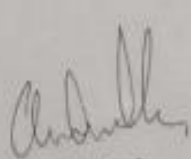
The Members,


Internal Complaints committee

Subject: Appointment of Committee member of Internal Complaints Committee.

Following members have been appointed as members of Internal Complaints Committee for academic year 2020-2021 You are informed to give consent.

Sr. No.	Name of Faculty	Designation
1.	Dr. C. S. Magdum	Principal
2.	Dr. S. K. Mohite	Vice-Principal
3.	Dr. I.D. Raut	Presiding Officer
4.	Smt. T.D. Dudhagaonkar	Member
5.	Adv. Smt. M.M. Patil	Legal Advisor
6.	Smt. P. T. Ghail	NGO member
7.	Smt. V. R. Gavade	Member
8.	Shri. D. B. Patil	Member


Principal
 Rajarambapu College of Pharmacy







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Appointment order of Anti- Discrimination cell / Standing committee for SC/ST



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 (Approved by A.I.C.T.E., PCI New Delhi, D.T.E. (M.S.), UGC 2F & 12 B, Affiliated to Shivaji University, Kolhapur)

B. PHARMACY PH-6389


Courses Offered : D.Pharm, B.Pharm, M.Pharm and Ph.D.


Outward No. / RCP/26A/2021-22-51
 Date : 15/08/22

Office order

We are pleased to appoint the following faculty members as member of **Standing committee** [Establishment of **committee for SC/ST** (As per the schedule caste and the schedule tribes (Prevention of atrocities) act 1989, No 33 of 1989 dated 11.08.1989.]. The committee will be headed by Dr. C. S. Magdum, Principal RCP Kasegaon.

Sr. no.	Name	Designation
1	Dr. C. S. Magdum,	Chairman
2	Dr. S. K. Mohite	Representation of two senior professor level faculty
3	Dr. V R Salunkhe	
4	Dr. A. R. Chopade	Two members of SC/ST
5	Shri S. G. Kamble	
6	Smt T. D. Dudhgaokar	Women's representative
7	Shri. N. N. Sathe	Invited member for Nonteaching faculty representative of SC/ST
8	Dr. M. A. Bhutkar	Representative of OBC/SBC
9	Shri. R P Barkade	Representative of NT/VJ and D'Pharm




Principal
 Rajarambapu College of Pharmacy
 Kasegaon

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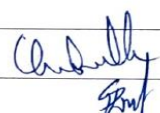


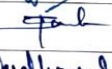
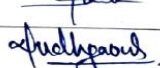




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Date- 15/08/2021

We the following faculty members accept the duties, responsibilities and hereby agree to be member of the Standing committee Establishment of committee for SC/ST (As per the schedule caste and the schedule tribes (Prevention of atrocities) act 1989, No 33 of 1989 dated 11.08.1989.) Office order vide reference no- 26.A./2021/222. Date- 15/08/2021.

Sr. no.	Name	Designation	Signature
1	Dr. C. S. Magdum,	Chairman	
2	Dr. S. K. Mohite	Representation of two	
3	Dr. V R Salunkhe	senior Professor level faculty	
4	Dr. A. R. Chopade	Two members of SC/ST	
5	Shri S. G. Kamble		
6	Smt T. D. Dudhgaokar	Women's representative	
7	Shri. N. N. Sathe	Invited member for Nonteaching faculty representative of SC/ST	
8	Dr. M. A. Bhutkar	Representative of OBC/SBC	
9	Shri. R P Barkade	Representative of NT/VJ and D' Pharm	




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B. PHARMACY **PH-6389**

Courses Offered : D.Pharm, B.Pharm, M.Pharm and Ph.D.

Outward No / RCP/ 12312021-2022 Date: 29/10/2021

Office Order

We are pleased to appoint Shri Pramod Chavan, as officer In-charge of STUDENT SUPPORT CELL as per Pharmacy Council of India circular reference no. 14-401/2020-PCI/46524 dated 22/10/2021. As the officer In-charge of Student support cell you shall coordinate and support the students in various welfare schemes and guide them to avail the benefits of the same.

Also you are also additionally appointed as member of Standing committee [Establishment of committee for SC/ST (As per the schedule caste and the schedule tribes (Prevention of atrocities) act 1989, No 33 of 1989 dated 11.08.1989).]

Received
- [Signature]



[Signature]

Principal
Rajarambapu College of Pharmacy
Kasegaon

E-mail : kespharmacy@gmail.com website - www.kespharmacy.com Telefax - (02342) 238200, Mob. No. :-9970700828

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Appointment order of Equal opportunity cell

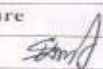
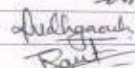
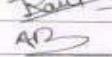

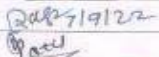


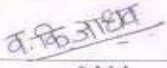

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RAJARAMBAPU COLLEGE OF PHARMACY, KASEGAON.
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Outward No: 1331/2022-2023 Date: 07.09.2022

To,
The Members,
Equal opportunity Facilitation Cell
Rajarambapu college of Pharmacy, Kasegaon

Subject: Appointment of Committee member of Equal opportunity Facilitation Cell

Following members have been appointed as members of Equal opportunity Facilitation Cell with effect from 23rd August 2022-31st July 2025. You are informed to give consent.

Sr.No	Name	Designation	Signature
2	Dr. S. K. Mohite	Nodal officer	
3	Smt. T.P.Lade	Member	
4	Dr. I.S.Bandgar	Member	
5	Dr. A.S.Murgunde	Member	
6	Dr.S.R.Kane	Faculty Member	
7	Shri .U.R.Patil	Non teaching faculty member	
8	Smt. V. M. Irkar	Student member	
9	Smt. V.K.Jadhav	NGO working in the area of Empowerment of PWDs	
10	Shri.B.T.Patil	Member	


i/c. Principal
Rajarambapu College of Pharmacy
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RAJARAMBAPU COLLEGE OF PHARMACY, KASEGAON.
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E-mail: kespharmacy@gmail.com Website- www.kespharmacy.com
(Approved by A.I.C.T.E. New Delhi, PCI New Delhi, D.T.E. (M.S.) &
Affiliated to Shivaji University)

Outward No: 1321/2022-2023 Date:- 07.19.2022

To,
Smt.V.K.Jadhav,
NGO,
Karad, Satara.

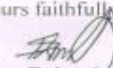
Subject: Appointment order for Committee member of Equal opportunity Facilitation Cell


Respected Madam,

You been appointed as a NGO member of Equal opportunity Facilitation Cell at Rajarambapu College of Pharmacy, Kasegaon with effect from August 2022- July 2025.

You are informed to give consent.

व.वि. जाधव

Yours faithfully,

I/c. Principal
Rajarambapu College of Pharmacy
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Mechanism - Grievance Redressal committee




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Kasegaon Education Society's
Rajarambapu College of Pharmacy, Kasegaon.

GRIEVANCE REDRESSAL COMMITTEE MECHANISM

Grievance Redressal Committee

The College has an effective and objective multi-tier Grievance Redressal Mechanism that focuses on careful and sensitive handling of student grievances. The Grievance Redressal Committee constituted for resolution of various types of grievances.

Objectives:

To ensure effective solution to the student's grievances with an impartial and fair approach.

Student's Grievance Cell enquires and analyses the nature and pattern of the grievances in a strictly confidential manner. Emphasis on procedural fairness has been given with a view to "the right to be heard and right to be treated without bias".

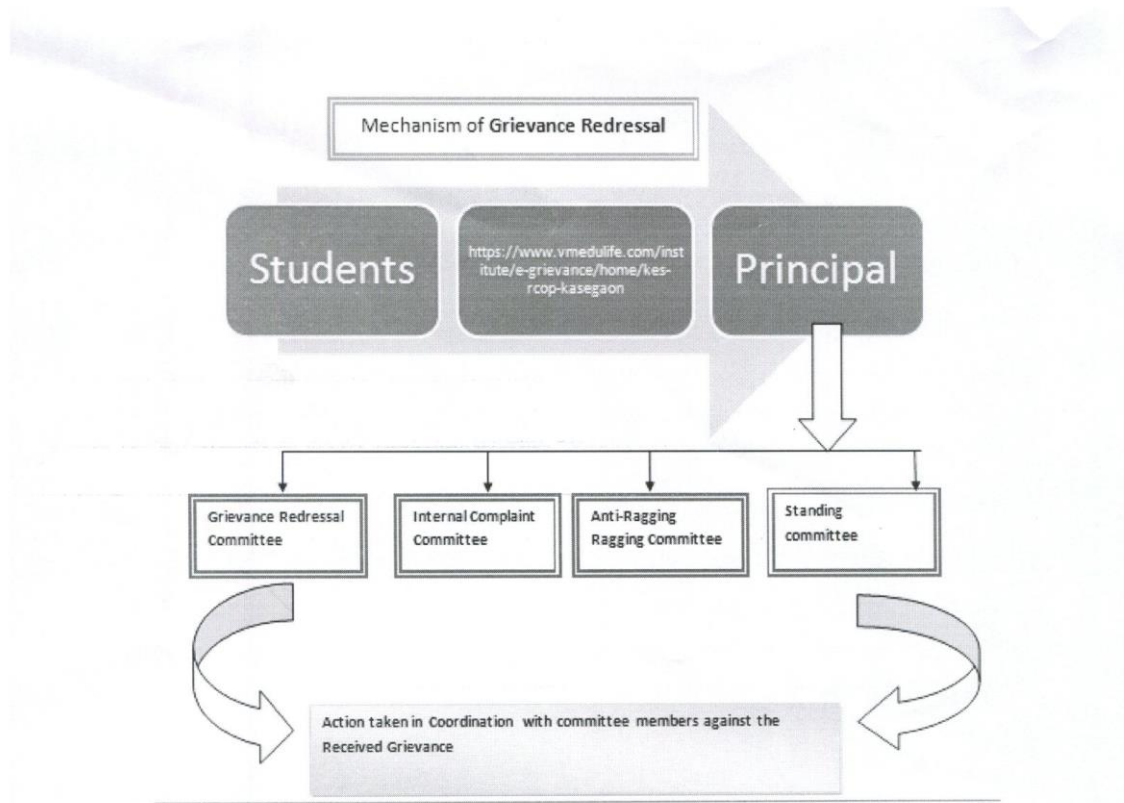
Mechanism

The grievance procedure is to sort out the issues between student and college. It is a means by which a student who believe that, he / she has been treated unfairly with respect to his / her academic / administrative affairs or is convinced to be discriminated is redressed. It involves a process of investigation in which 'Student's Grievance Committee ' enquires and analyses the nature and pattern of the grievances in a strictly confidential manner. Matters are disclosed to only those, who have a legitimate role in resolving the matter. Emphasis on procedural fairness has been given with a view to "the right to be heard and right to be treated without bias". The complaint letter is required to be submitted in the Complaint box placed outside the office. The student may register their grievance through the link which is available on college web site or it can be submitted in presence.







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Ref: UGC Grievance Redressal Regulation 2018

 **smt. A.R. Dhole**
  (Dr. M.M. Nitabhan)
  **PRINCIPAL**
 Rajarambapu College of Pharmacy
 Kasegaon




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Mechanism - Ant ragging committee




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Rajarambapu College of Pharmacy, Kasegaon.

Anti-ragging Committee

MECHANISM OF ANTI-RAGGING COMMITTEE

Introduction:

Ragging is defined as an act that violates or is perceived to violate on individual student's dignity. Ragging involves abuse, humiliation or harassment of new entrants or junior students by the senior students. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture.

Effects of Ragging:

The victims of ragging suffer maximum in forms of depression, isolation, demoralization and many other forms of detrimental effects on the personality. In extreme cases the victim can even commit suicide due to mental pressures that develop over a period of time.

Government steps against ragging:

It was in the late 70s in the aftermath of the death of two fresher in a Regional Engineering college that the government of India for the first time issued a notification barring ragging in the country. The anti-ragging Campaign got an impetus in 1999 when the Hon'ble Supreme Court, in response to PIL filed by the Vishwa Jagriti Mission asked the University Grants Commission to issue guidelines to universities to curb ragging.

The committee is constituted to suggest means and to prevent ragging.

Ref. UGC regulation on curbing the menace of ragging in higher institutional education 2009.

OBJECTIVES OF ANTI RAGGING COMMITTEE:

Anti-Ragging Committee is the supervisory and Advisory Committee in preserving a culture of Ragging free environment in the college campus. Anti-Ragging committee is involved in designing strategies and action plans for curbing the menace of Ragging in the college by adopting an array of activities.




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POWER AND FUNCTIONS OF ANTI RAGGING COMMITTEE:

1. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
3. To consider the complaints received from the students and conduct inquiry and submit a report to the Anti- Ragging Committee along with punishment recommended for the offenders;
4. Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions;
5. To conduct workshops against ragging menace and orient the students;
6. To provide students the information pertaining to contact address and telephone numbers of the person(s) appointed to receive complaints/distress calls;
7. To offer services of counseling and create awareness to the students;
8. To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.

ANTI-RAGGING RULES:

Ragging is strictly prohibited in the college premises. If anybody found indulged in such kind of activities, strict action will be taken irrespective of the extent. Supreme Court of India has banned ragging. In order to prevent such activity on campus, several committees have been developed and brought into operation even before the start of 1st-year classes by the Director/Principal. Ragging in any form is strictly prohibited within the premises of the college/department/classroom as well as on public transport. Any individual or group of individuals who indulge in an act or practice of ragging constitutes gross indiscipline then such individual/ groups shall be dealt with as per the ordinance. This includes individual or collective acts or practices that involve physical assault or threat or use of physical force, which violate the status, dignity, and honor of any student.

Students shall not:

- Violate the status, dignity, and honor of girl students.
- Violate the status, dignity, and honor of SC and ST students.




PRINCIPAL
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Kasegaon

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- Expose students to ridicule and contempt thereby affect their self-esteem.
- Entail verbal abuse and aggression indecent gestures and obscene behavior.
- The Principal / the Anti-ragging committee shall take immediate action on any information about the occurrence of ragging.

The procedure for handling issues of ragging is as follows:

The information on ragging can be received in the following manner:

1. Through the notified contact details of the Committee members and national help-line number on ragging for necessary relief in terms of the provisions of the UGC Regulations.
2. Through any other member of the Institute.
3. From an external source.
4. In the event of receipt of information of ragging by any of the officers mentioned at (i) above, he/she will promptly alert/inform the Chairman of the Anti-Ragging Committee of the Institute or any of its members. The activity shall be completed, at the most, within two hours of receipt of this information.
5. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot inquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the Chairman of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.
6. On the basis of Prima Facie, the Anti-Ragging Committee of the Institute shall promptly conduct an inquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.
7. The Anti-Ragging Committee of the Institute shall complete the inquiry and submit its report along with recommendations to the Chairman of the Anti-Ragging Committee of the Institute within fifteen days of the incident.
8. Thereafter, the said report and recommendations shall be considered by the Anti-Ragging Committee for deciding the punishment on the erring students in terms of provisions contained at Clause 9.1 of the UGC Regulations.



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**ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:**

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

The Anti-Ragging Committee may be depending on the nature and gravity of the guilt may award with following punishments, namely;

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation processes.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet' tournament' youth festival, etc.
6. Cancellation of admission
7. Rustication from the institution for period ranging from one to four semesters'
8. Expulsion from the institution and consequent debarring from admission to any other institution for a specified


(Dr. Mani Nilalakar)


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Mechanism – Internal Complaint Committee

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Kasegaon Education Society's
Rajarambapu College of Pharmacy, Kasegaon.

MECHANISM OF INTERNAL COMPLAINTS COMMITTEE:

The college has constituted internal complaints committee. The constitution is as follows:

- i. A Presiding officer who shall be a woman employed at a senior level at workplace from amongst the employees.
Provided that in case a senior level women employee is not available, the Presiding officer shall be nominated from other offices or administrative units of the workplace.
Provided further that in case the other colleges/institutes/recognized institutes of the workplaces do not have a senior level women employee, the Presiding Officer shall be nominated from any other workplace of the same education institution/organization.
- ii. Not less than two Members from amongst employees (teacher and/or administrative staff) preferably committed to the cause of women or who have had experience in social work or have legal knowledge
- iii. One member from amongst non-governmental organizations or associations committed to the cause of women or a person familiar with the issue relating to sexual harassment:
Provided that at least one-half of the total Members so nominated shall be women.

COMPLAINT OF SEXUAL HARASSMENT:

- i. Any aggrieved woman (women, teacher, administrative staff/student) may make, in writing, a complaint of sexual harassment at workplace to Internal Committee so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any, Member of the Internal Committee shall render all reasonable assistance to the woman for making the complaint in writing.

Raut C.D.I.D.Raut

Dudhgaonkar (Smt. T.D.Dudhgaonkar)



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Provided further that the Internal Committee for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the women from filing a complaint within the said period.

- ii. Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

INQUIRY:


- i. The Internal Committee shall where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules or student code of conduct applicable to the respondent.

ACTION DURING PROCESS OF INQUIRY:

- i. During the pendency of an inquiry, on a written request made by aggrieved woman, the Internal Committee may recommend to the college to-
 - a. Transfer the aggrieved woman or the respondent to any other workplace; or
 - b. Grant leave to the aggrieved woman up to a period of three months; or
 - c. Grant such other relief to the aggrieved woman as may be prescribed.
- ii. The leave granted to the aggrieved woman under this statute shall be in addition to the leave she would be otherwise entitled.

Raut C Dr. F. D. Raut)

fullyas (Smt. T. D. Dudhagoonkar)


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*Mechanism –Anti Discrimination cell /Standing
Committee for SC/ST*

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Mechanism – Equal Opportunity Cell

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Kasegaon Education Society's
Rajarambapu College of Pharmacy, Kasegaon.

Mechanism of Equal Opportunity Cell

Aims and Objectives

To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

Functions

- i. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- ii. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- iii. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- iv. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- v. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- vi. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
- vii. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
- viii. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
- ix. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
- x. To organize periodic meetings to monitor the progress of different schemes. 28

(Smt. T. P. Dudhgankar)



(Smt. T. P. Dudhgankar)
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xi. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.

xii. To sensitize the college on the problems of SC/ST and other disadvantaged groups.

Advisory Committee

There shall be an Advisory Committee with the Principal as Chairperson and three other members including an Adviser, to review the implementation of various schemes and programmes for the welfare of the disadvantaged and marginalized groups of the society and other related activities undertaken by the college as well as implementation of reservation policy in admission and recruitment for SC, ST, PH, OBC (non-creamy layer) and others, if any.

The Committee should meet at least once in four months and action taken on decisions is to be reviewed in the subsequent meetings. The Principal shall nominate one of the teachers, who has an innate interest in the welfare of the disadvantaged social groups, as an Adviser

(a) The Adviser in the college shall:

i. oversee/monitor various welfare schemes/ programmes sponsored by the Government of India/State Government, UGC or any agency/ organization as well as those devised by the college/affiliating university for the disadvantaged groups for their effective implementation

ii. be responsible for the effective functioning of SC/ST Cell and other such Cells/Centers dealing with the problems of different socially disadvantaged groups.

iii. Convene the meetings of incharge of other Committees/Programmes dealing with social issues such as Gender Sensitization Committee against sexual harassment (GSCASH), National Service Schemes (NSS) etc. to review their activities.

iv. The Advisor shall submit the progress/review report to the Principal. The Coordinators of SC/ST Cell, Remedial Coaching and other schemes/ Women's Study Centre, Population Education Cell etc. shall be closely associated with the Equal Opportunity Centre.

(Smt. T. D. Didiyaonkar)



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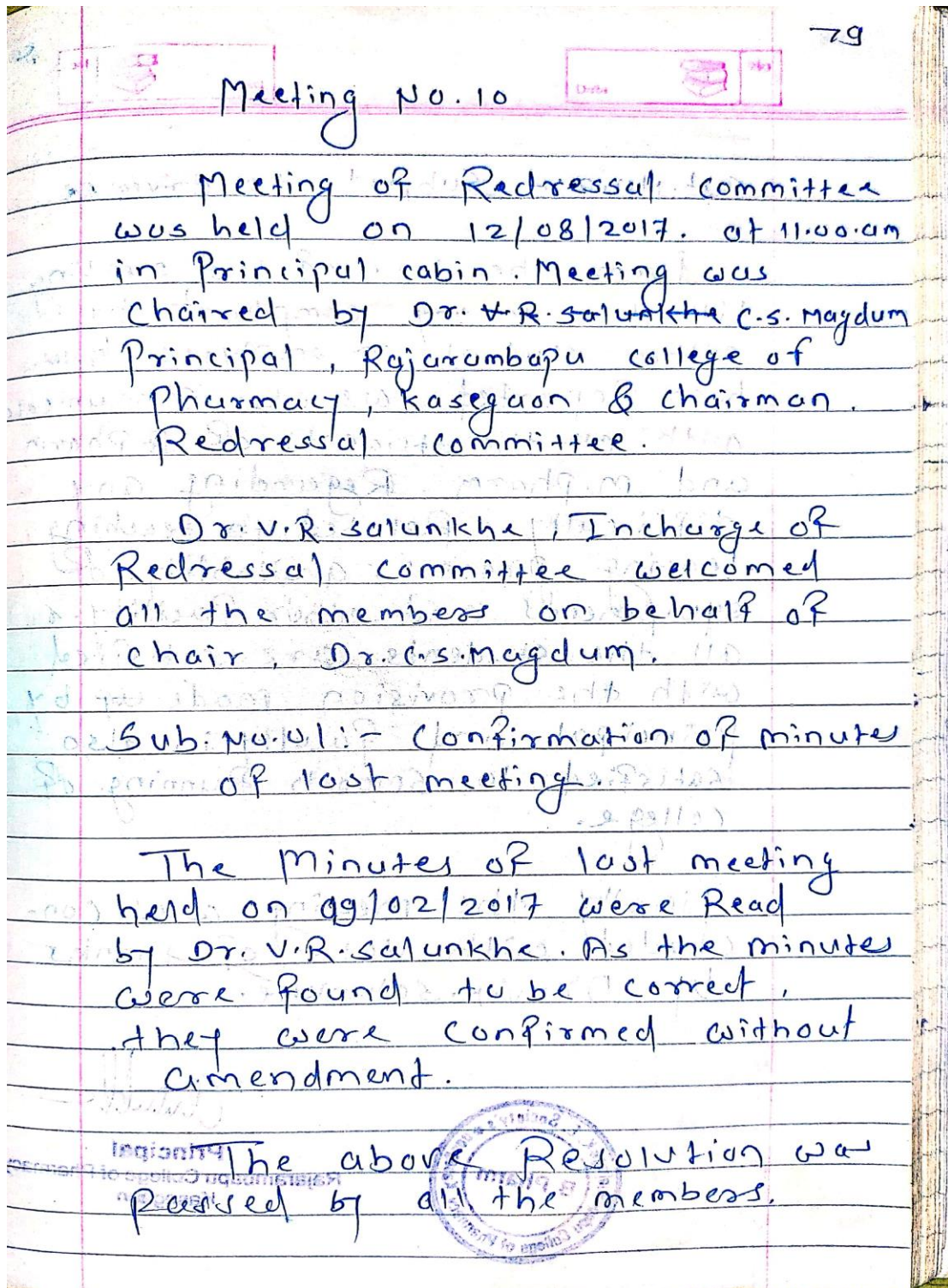


Minutes of meeting of Grievance Redressal Cell

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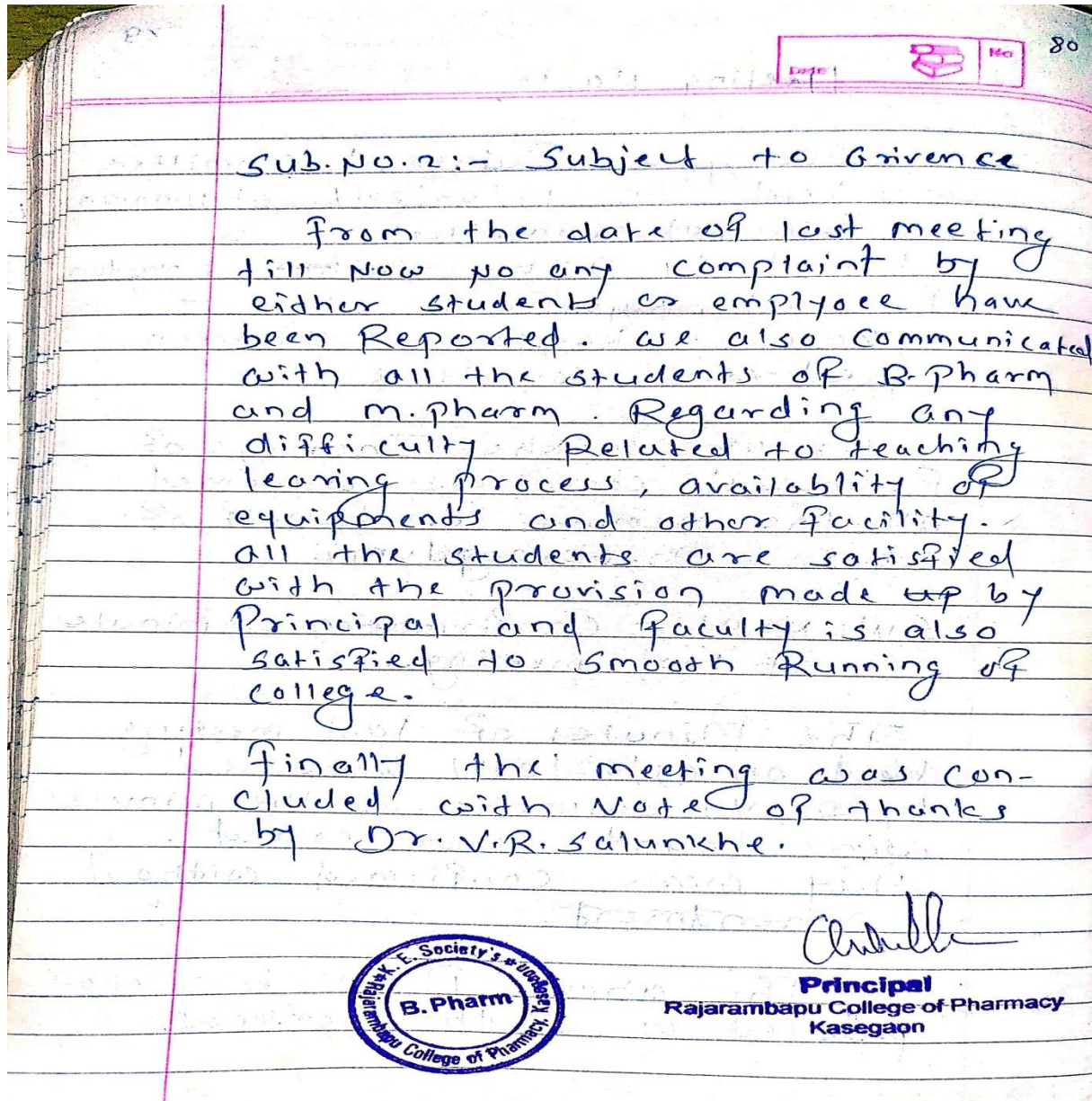



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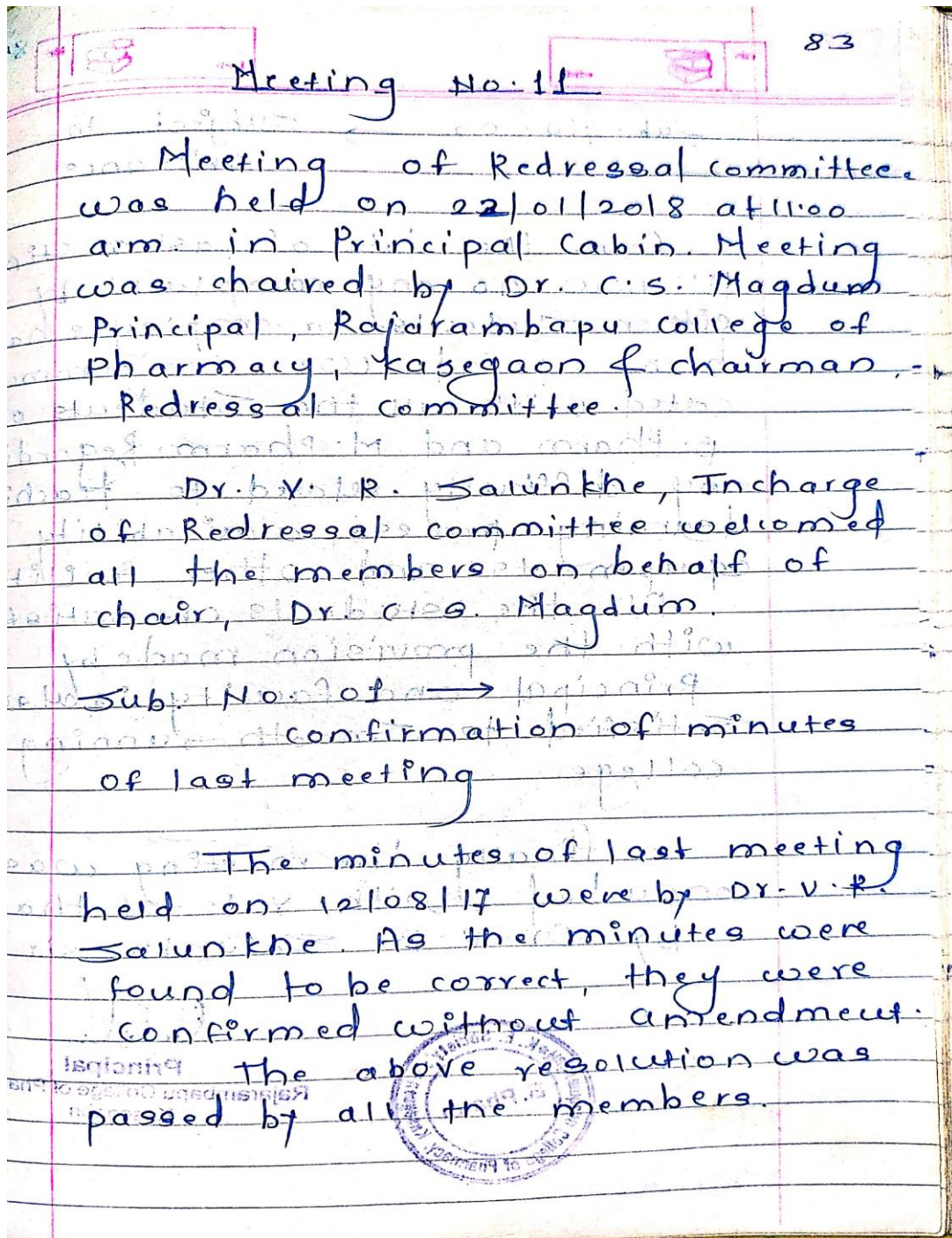



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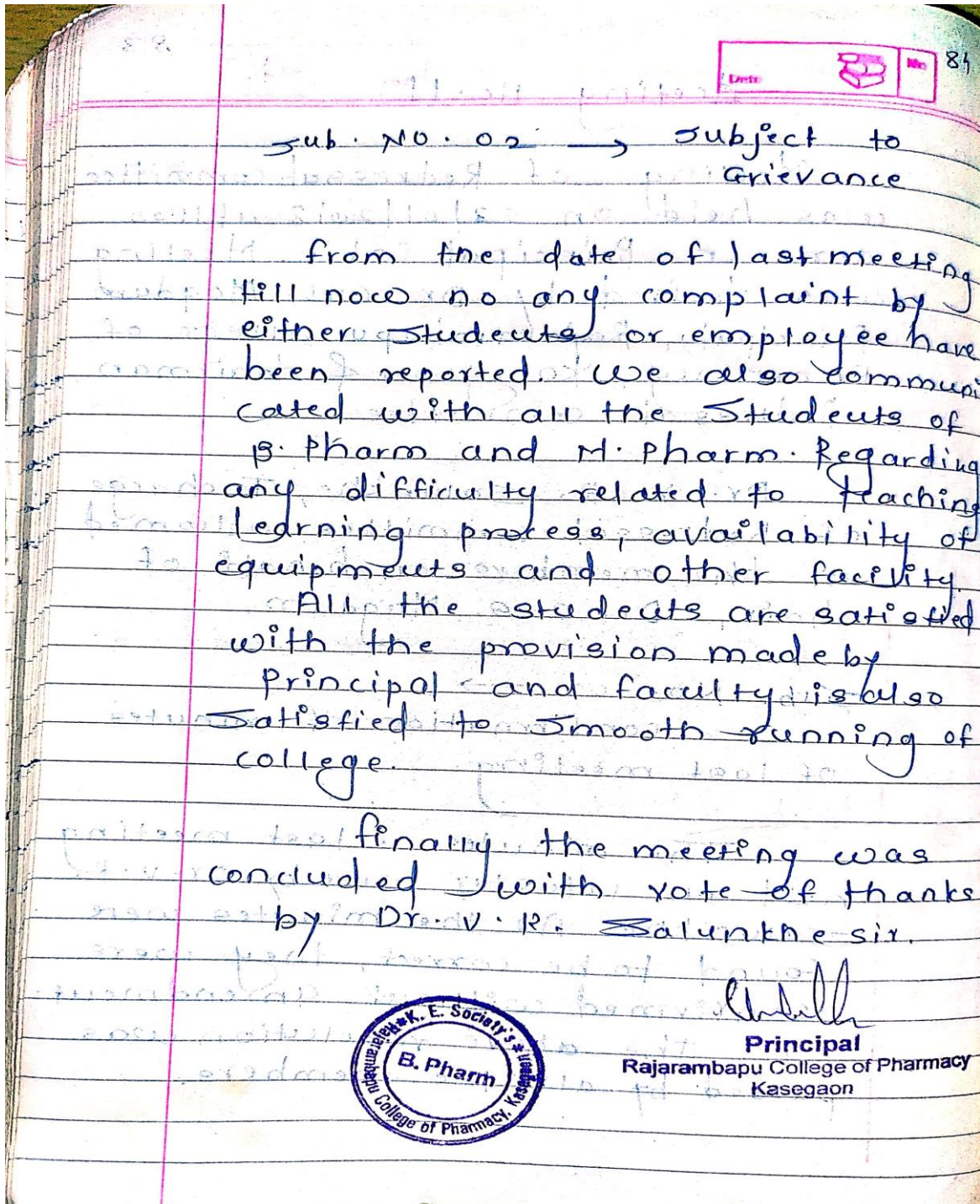
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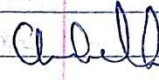


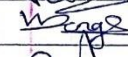

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Meeting No. 15 94

The meeting of Redressal committee was held on 24/7/19 at 11:00 am - 12:00 noon in Principal's cabin.

The following members were present for the said meeting.

Sr. No	Names	Designation	Sign.
1.	Dr. C.S. Magdum	Chairman	
2.	Dr. S.K. Mohite	Member	—
3.	Dr. V.R. Salunkhe	Member	
4.	Dr. M.M. Nitalikar	Member	
5.	3rd V.N. Dange	Member	
6.	Shri. P.S. Chavan	Member	

Subject: No. 01/19
Confirmation of minutes of last meeting

The minutes of last meeting 24/7/19 were read by Dr. V.R. Salunkhe sir. As minutes were found to be correct, they were confirmed.

Above resolution was passed by all members.

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Subject No. 02:
Oral complaint from girls
students.

The oral complaint received
by Sushmita Gaikwad & Swarupa
Kapurkar, third yr. B.Pharm.
The girls have informed to
Dr. V.R. Salunkhe & Smt. V.N. Dange
that, the students from other
colleges are coming here & going
to tease & abrupt behaviour
with them.

The Principal sir addressed
to committee members to take
note on this case & to give
complaint about such students of other
colleges who did misbehaviour
with these girls.

The Principal sir suggested that
the written complaint should
be given to the Police Station,
Kasegaon & precaution should be
take to avoid such cases.

Resolution: It is passed among
faculty members.

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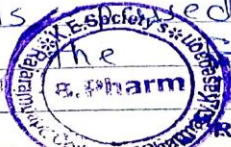
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Subject No. 03.
Smooth running of college.

The Principal sir addressed to the Vice. Principal & other committee members of Grievance committee to go ahead as per the the rules & regulatⁿ of this college. It is also discussed that no any critical issues about girls of this college will happen & every faculty & supporting staff members have to co-operate with each other to solve such problem. If the Grievance by any individual is given then it should be solved by the Grievance committee & head of the institution at college level & if the Grievance is critical beyond that the informatⁿ should be given to the Police Stations if the critical cases are observed.

Resolution -
It is resolved unanimously amongst the faculty members.

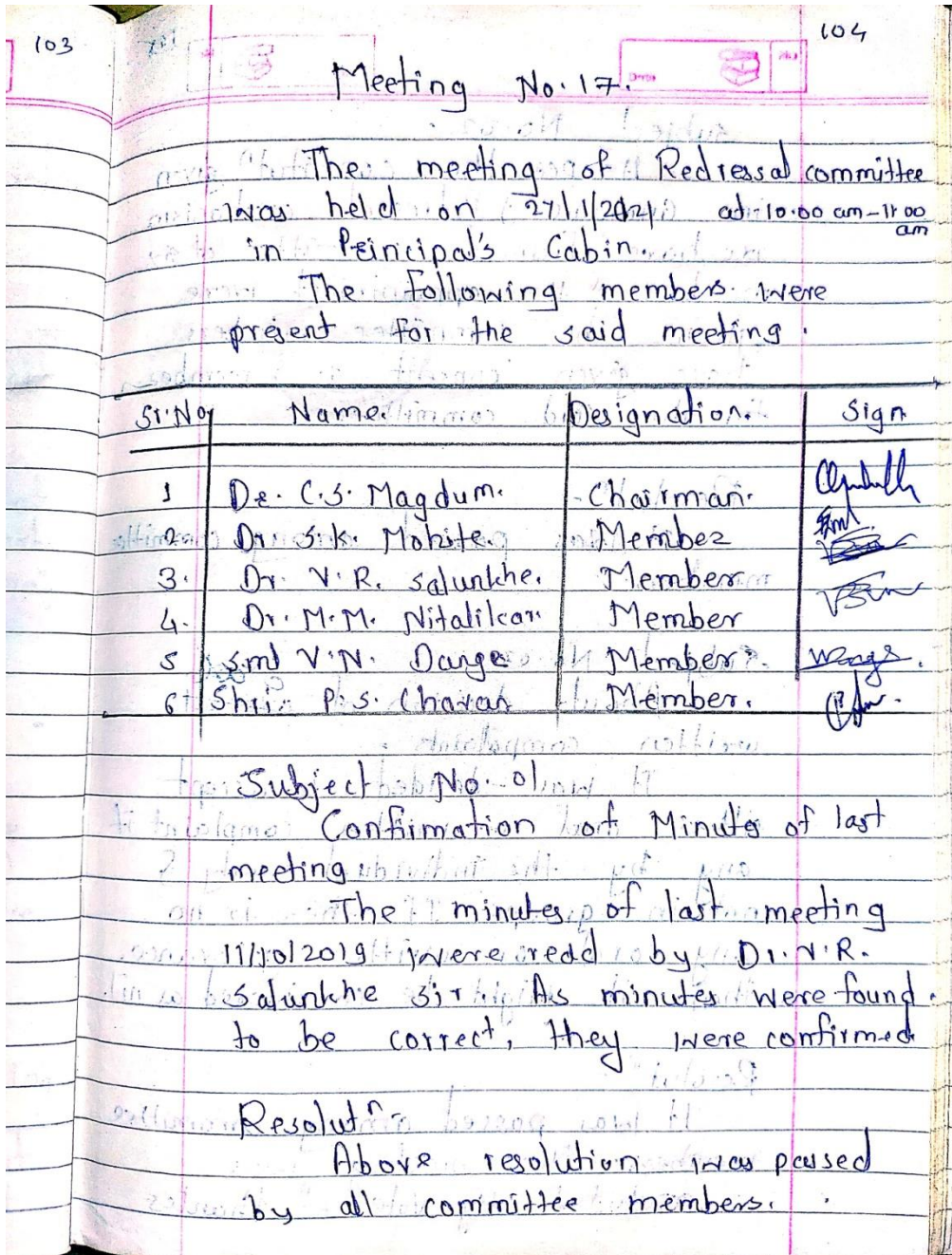
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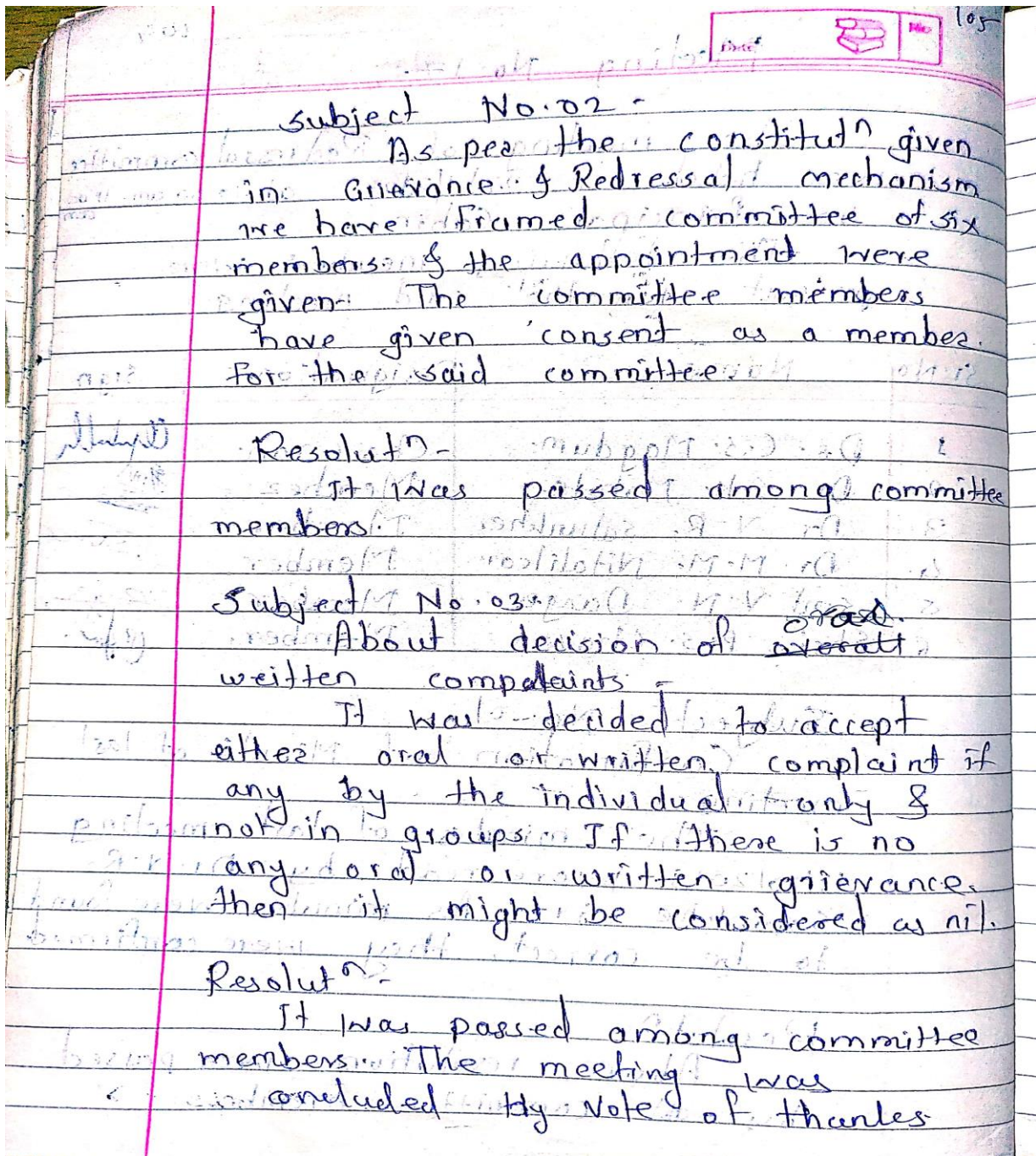



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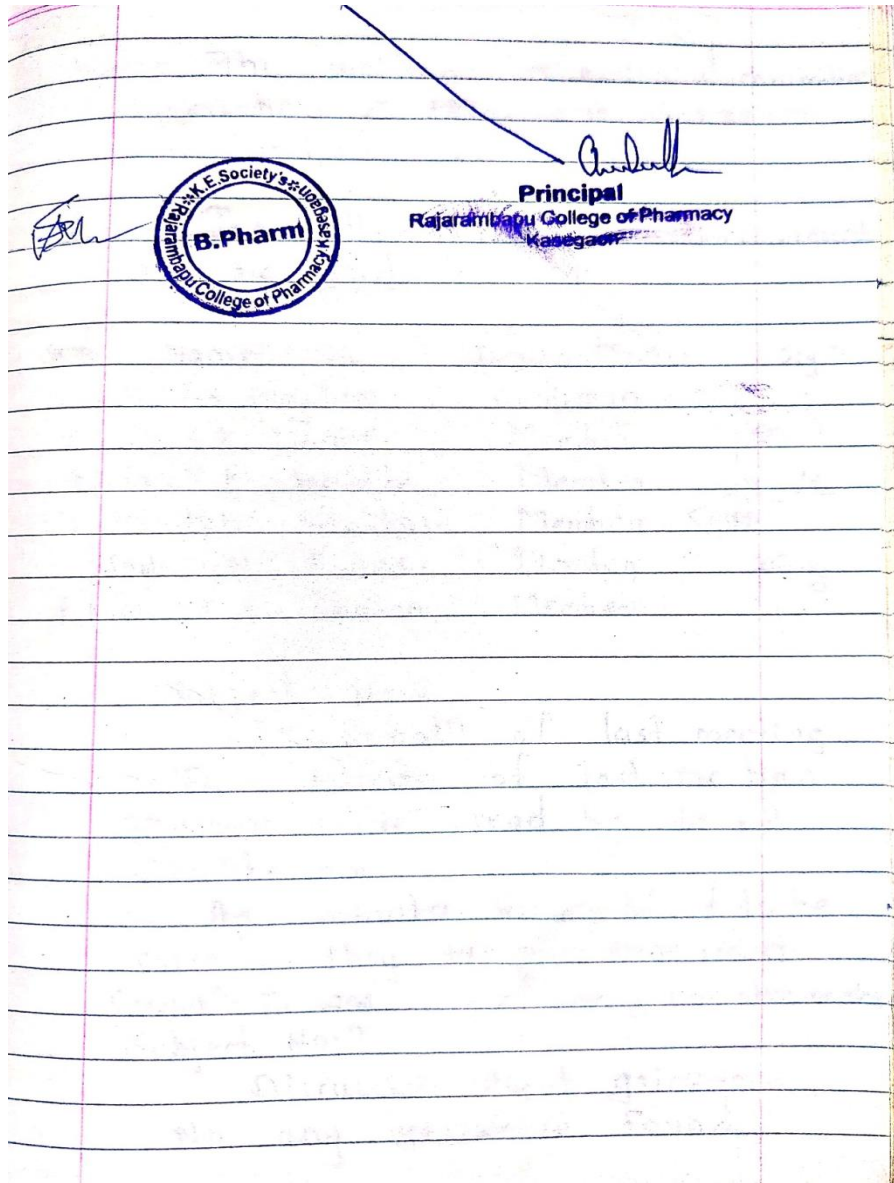
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Rajarambapu College of Pharmacy, Kasegaon
Grievance redressal committee

Date:- 19/9/2022

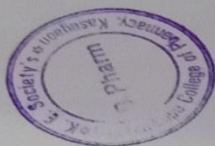
Notice

The meeting of members of Grievance Redressal Committee of our college is scheduled on 19th Sept 2022 at 01.00 p.m in Principal Cabin.

All the members are requested to be present for the said meeting. The agenda of the meeting is as follows.

1. Confirmation of Minutes of last meeting
2. Discussion regarding opening the Grievance box
3. Any other issue with permission of chair

Sr.No.	Name	Designation	Signature
01	Dr. S.K.Mohite	I/C Principal	
02	Dr. M.M. Nitalikar	Co-ordinator	
03	Shri. J.A. Tamboli	Member	
04	Dr. A.S. Murgunde	Member	
05	Smt. A. S. Jadhav	Member	



Dr. S.K.Mohite
I/c. Principal
Rajarambapu College of Pharmacy
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19/09/2022

Meeting no 2

I/C Principal and Chairman of the committee Dr. S.K.Mohite welcomed all the members and following business was transacted in the meeting

Subject 1. Confirmation of Minutes of last meeting

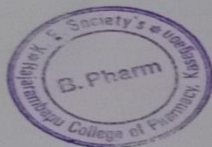
Resolution: The minutes of the last meeting were conducted on 17/12/ 20221 read by Dr. M.M.Nitalikar confirmed unanimously.

Subject 2. Discussion regarding opening the grievance box

Resolution: The complaint box was opened in presence of all committee members, as no any complaint was received, the chairman appreciated the committee members. It was unanimously decided to reopen the complaint box on first week of each month.

Subject 3. Any other issue with permission of chair

As there was no further issue to discuss, Dr. A.S. Murgunde proposed vote of thanks and meeting was adjourned



I/c. Principal
Rajarambapu College of Pharmacy
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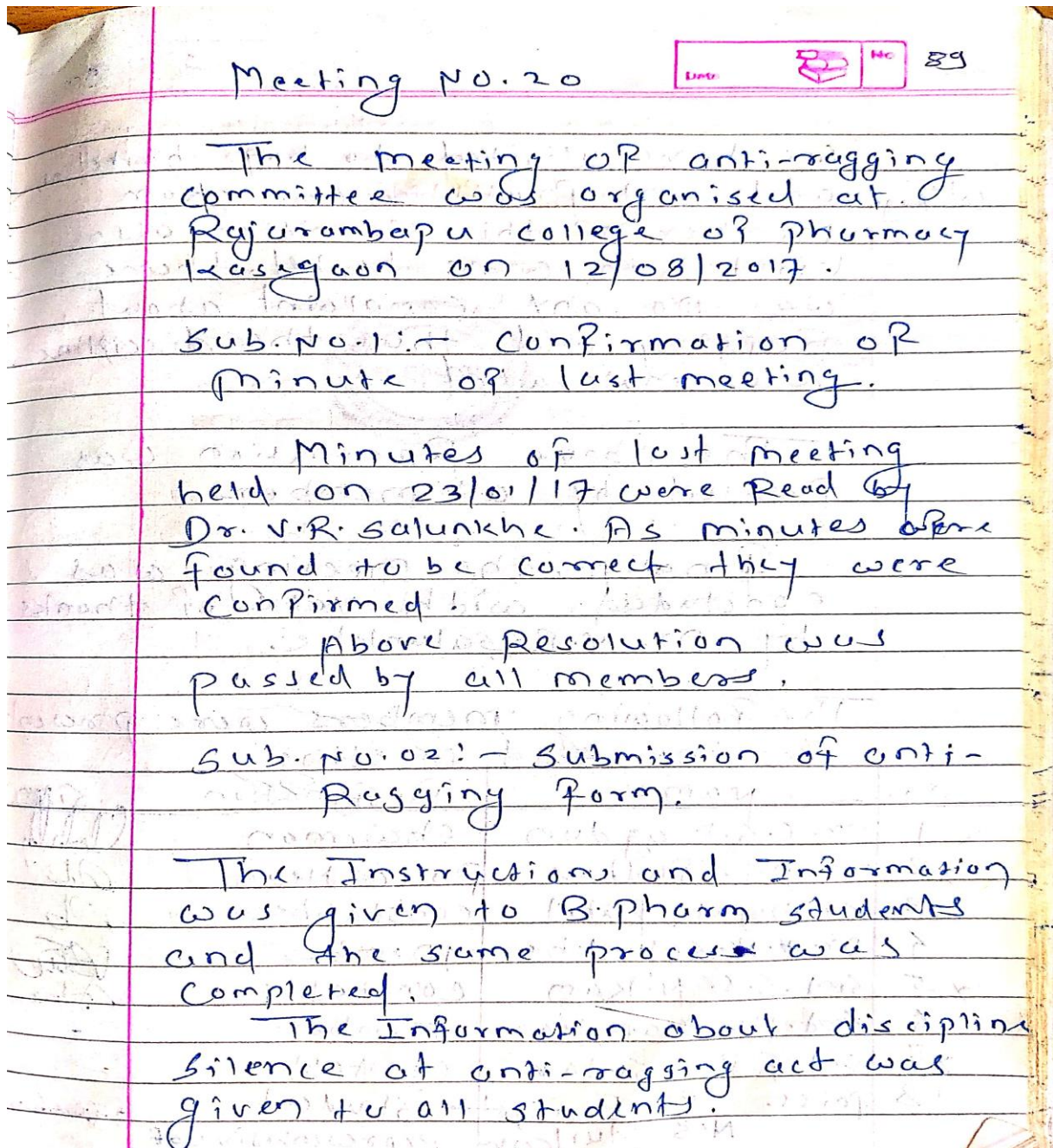


Minutes of meeting of Antiragging Committee




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We have visited to boys hostel on 10th Aug. 17 and Smt. Pratibha Gawarkar member of this committee also visited to girls hostel. There was no any complaint about Ragging and thus the discipline was maintained.

The above Resolution was passed by all members.

Finally, the meeting was concluded with vote of thanks by Dr. V.R. Salunkhe.

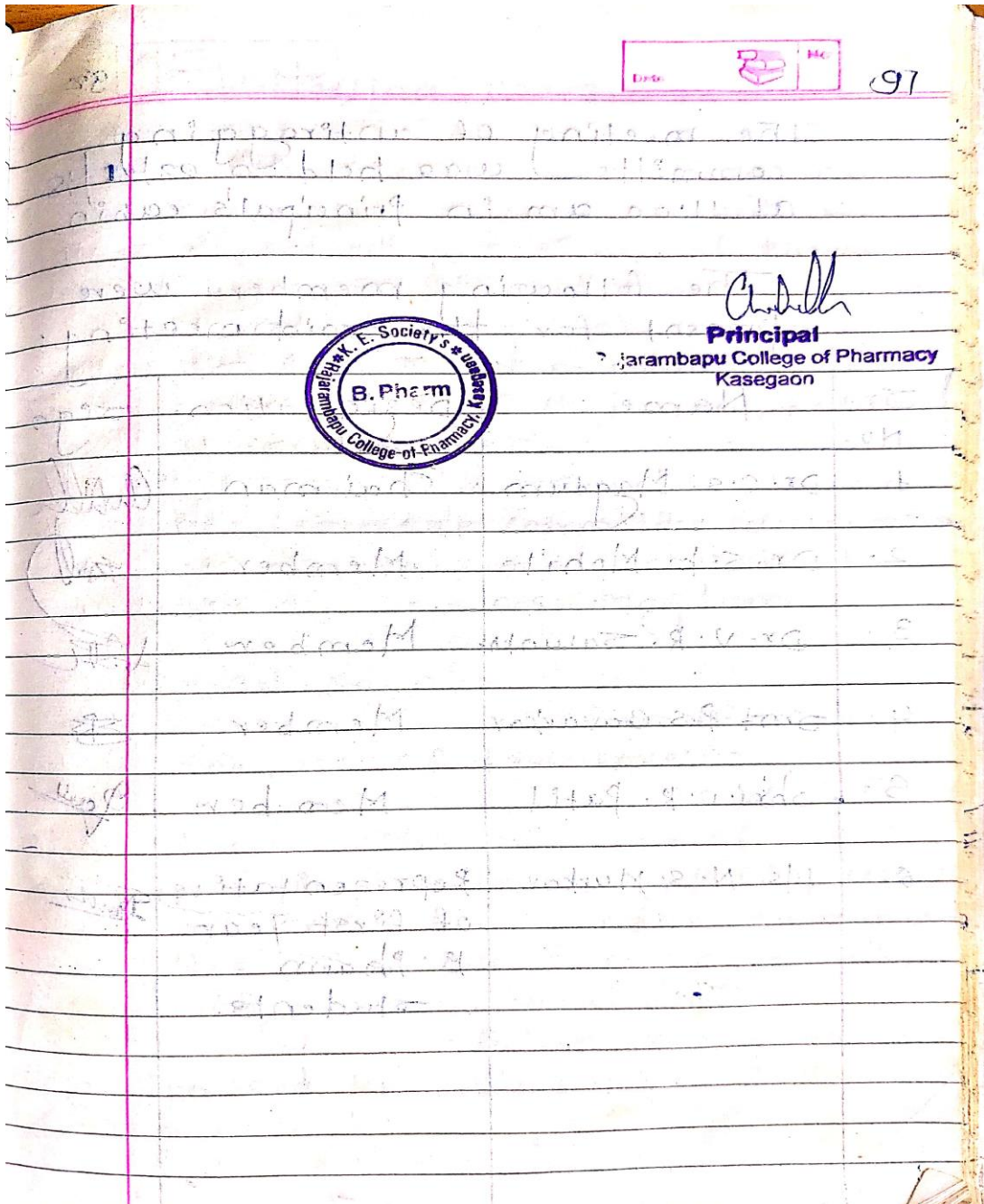
The following members were present for the said meeting.

Sr. No.	Name	Designation	Sign.
1	Dr. C.S. Magdum	Chairman	
2	Mr. A.L. Judhav	Police Head	
3	Mr. Dipak Patil	constable	
4	Dr. V.R. Salunkhe	member	
5	Smt. S.S. Nikam	constable	
6	Smt. P.S. Gararkar	member	-
7	Smt. R.R. Sutar	constable	-
8	Miss. P.B. Jagate N.S. Murlan	Student Representative of F.Y.B.Pharm	



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Meeting No. 22. Date Me 87

The meeting of Antiragging Committee was organised at Rajarambapu College of Pharmacy, Kasegaon on 14/8/2018 in Principal's cabin. Meeting was chaired by Dr. G.S. Magdum, Principal, R.C.P. Kasegaon & Chairman, Redressal Committee.

Dr. V.R. Salunkhe, in charge of Redressal Committee welcomed all the members on behalf of chair, Dr. G.S. Magdum.

Sub. No. 01. Confirmation of minutes of last meeting.

The minutes of last meeting held on 24/7/2018 were by Dr. V.R. Salunkhe. As minutes were found to be correct, they were confirmed.

Above resolution was passed by all members.

Sub. No. 02. - Visit to hostel.

As per the instructions given by principal, we the committee

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members have visited to student hostel. Dr. N. R. Kalunkhe & Mrs. Umesh Patil have visited to boys' hostel on Monday 13/8/2018. We have interacted with student about ragging, Misbehaviour, Code of conduct ethics, Ideal good characteristics. The students told us that all are living together without any ragging activity & all are behaving in good manner. Smt. P. A. Patil as a committee members have visited to girls' hostel & communicated with ladies student & rector. The students rector told that till now there is no any anti ragging activity or any misbehaviour among students. The same committee members have given good suggestion & guidance about smooth running of course & hostel living. All the committee members have put their thoughts in front of the principal.

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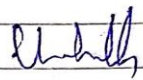




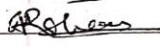
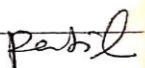
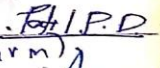
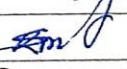
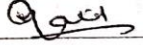
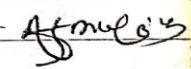


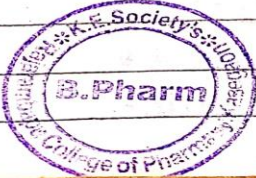

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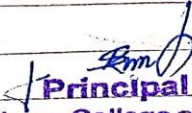
Date: 15/05/23 Page: 99

This resolution was passed by all the members

The following members were present for the said meeting:

Sl. No.	Name	Designation	Sign.
1.	Dr. G.S. Magdum.	Chairman.	
2.	Mr. V.J. Mujawar.	Police Head	
3.	Dr. V.R. Salunke	Member	
4.	Smt. P.A. Patil	Member.	
5.	Miss Sumaiya Attar.	Senior student.	
6.	Shri. A.R. Shinde.	Representative of parent.	
7.	Mr. Patil Avdhit	Representative of student (M.B.Pharm)	
8.	Pranavi Patil.	Representative of Student (M.Pharm)	
9.	Dr. S.K. Mohite.	Member.	
10.	Shri. U.R. Patil	Member.	
11.	Shri. A.S. Mulik.	Representative of Amul's Media.	




Principal
Rajarambapu College of Pharmacy
Kasegaon

Meeting No. 23 24/7/2019

The meeting of Anti-ragging committee was organised at Rajarambapu College of Pharmacy, Kasegaon on 24/7/19 in Principal Cabin. The meeting was chaired by Dr. C.S. Magdum, Principal, Rajarambapu College of Pharmacy, Kasegaon & chairman, Redressal committee.

Dr. V.R. Salunke, incharge of Redressal committee welcomed all the members on behalf of chair. Dr. C.S. Magdum,

1.	Dr. C.S. Magdum	Chairman	<i>C.S. Magdum</i>
2.	Dr. S.K. Mohite	Member	<i>S.K. Mohite</i>
3.	Dr. V.R. Salunke	Member	<i>V.R. Salunke</i>
4.	Shri. B.G. Kumbhar	Police Naik	<i>B.G. Kumbhar</i>
5.	Shri. A.S. Mulik	Representative of faculty	<i>A.S. Mulik</i>
6.	Shri. Sanjay R. Patil	Representative of parent	<i>Sanjay R. Patil</i>
7.	Smt. J.D. Raut	Member	<i>J.D. Raut</i>
8.	Shri. U.R. Patil	Member	<i>U.R. Patil</i>
9.	Miss. Pranoti Ohanaji Patil	Representative of student	<i>Pranoti Ohanaji Patil</i>
10.	Miss. Sinehal Rajendra Dinde	Representative of student	<i>Sinehal Rajendra Dinde</i>
11.	Mr. Avadhut Subhash Patil	Representative of B.Pharm student	<i>Avadhut Subhash Patil</i>

Above members were present for said meeting.

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S.K. Mohite
PRINCIPAL
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Subject No.1. minutes
Confirmation of last meeting.

The minutes of last meeting held on 14/8/2018 were by Dr. V.R. Salunke. As minutes were found to be correct, they were confirmed. Above resolutions was passed by all members.

Subject No.2.
About Anti-ragging Form.

The principal viz addressed to the faculty members of this committee to proceed for smooth running of anti-ragging as per the prevention & prohibition of ragging in Technical institution, universities including deemed to be universities imparting technical education.

The committee members have discussed to run this anti-ragging mechanism as per the AICTE Act, 1987 section 23 read with section 10 (b), (c), (d) & regulation 2009

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PRINCIPAL
Rajarambapu College of Pharmacy
Kasegaon

Date: 20/07/2019

Resolutions :-
It was passed unanimously amongst faculty members.

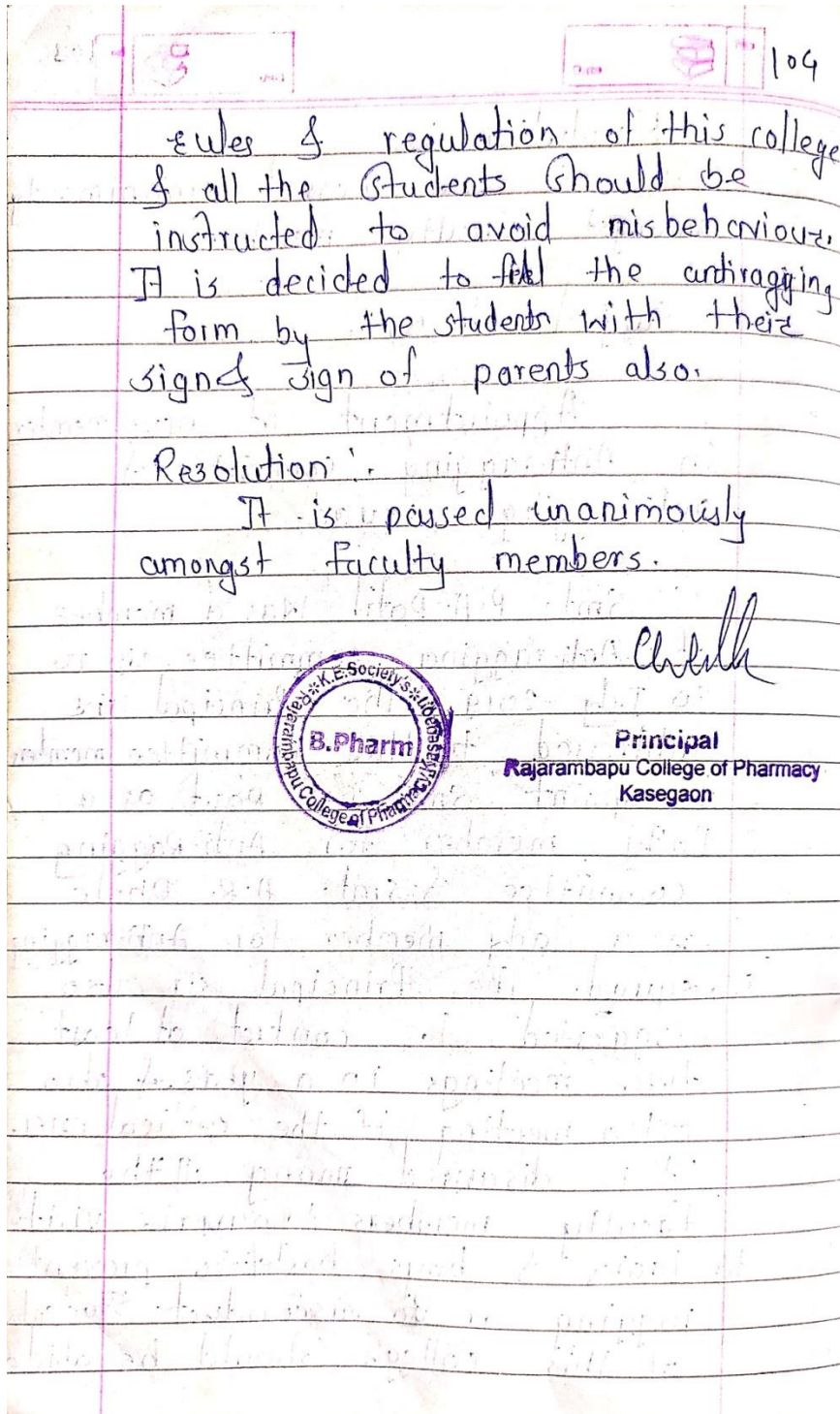
Subject No. 03 :-
Appointment of new member in Anti-ragging committee & anti-ragging squad.

Smt. P.A. Patil was a member of Anti-ragging committee up to 20 July 2019. The Principal sir addressed to the committee members to appoint Smt. J.D. Raut as a lady member for Anti-Ragging committee & Smt. A.R. Dhole as a lady member for Anti-ragging squad. The Principal sir also suggested to conduct at least two meetings in a year & also extra meeting if the critical cases. It is discussed among all the Faculty members to surprise visit to ladies & boys hostel to prevent ragging or to misconduct. Students of this college should be abide

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Rajarambapu College of Pharmacy
Kasegaon

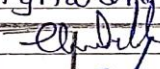










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PRINCIPAL
Rajarambapu College of Pharmacy
Kasegaon

Meeting No. 24. 7/11/2024 105

The meeting of Anti ragging committee was organised at Rajarambapu College of Pharmacy, Kasegaon on 7/11/2024 in Principal Cabin. The Meeting was chaired by Dr. C.S. Magdum, Principal, Rajarambapu College of Pharmacy, Kasegaon & Chairman. Anti-Ragging committee Dr. V.R. Salunkhe, in charge of Anti-ragging committee, welcomed all the members on behalf of chair Dr. C.S. Magdum.

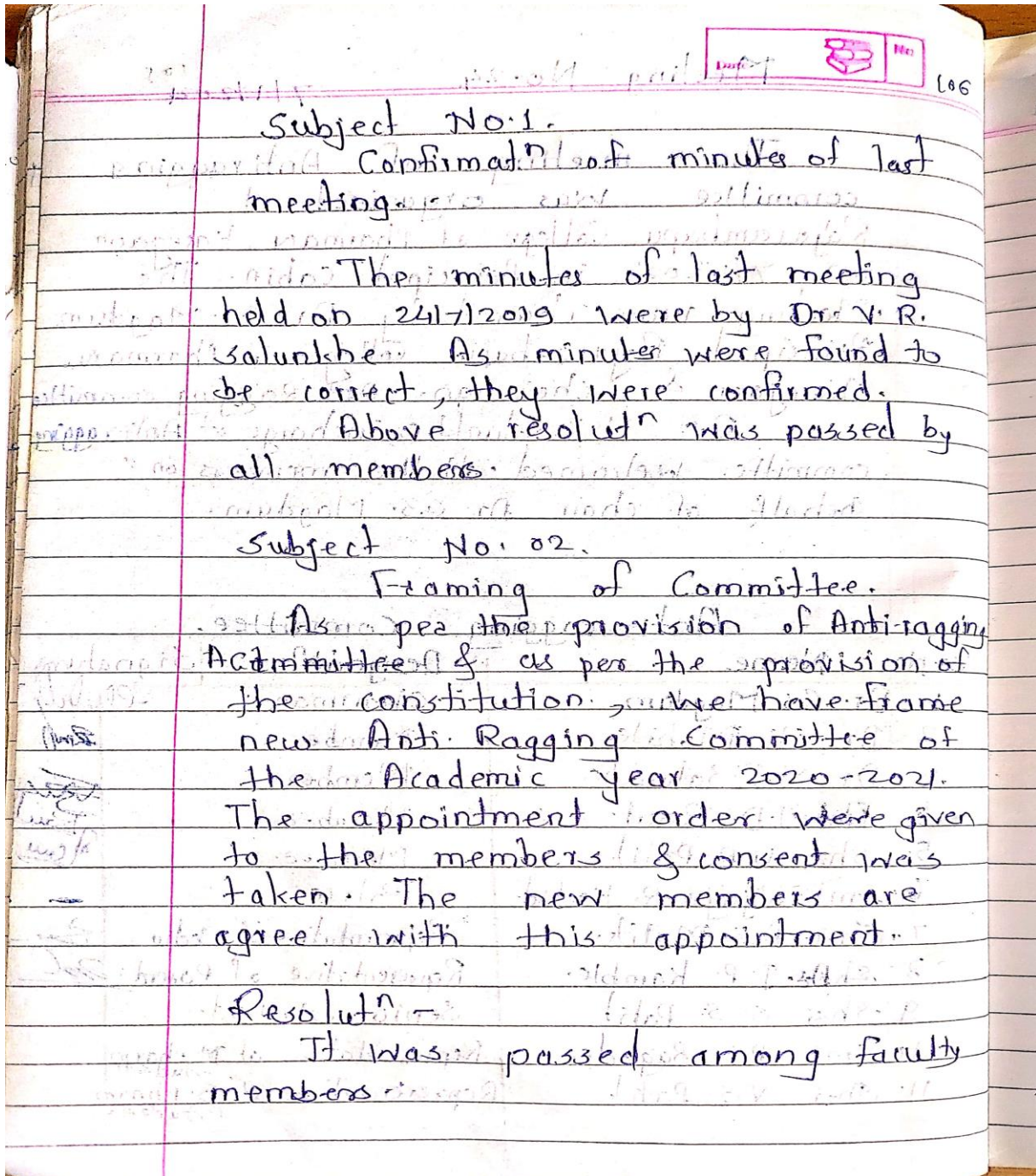
Anti-ragging Committee.

Sr. No.	Name	Designation	Signature
1.	Dr. C.S. Magdum	Chairman	
2.	Dr. S.K. Mohite	Member	
3.	Dr. V.R. Salunkhe	Member	
4.	Dr. J.D. Raut	Member	
5.	Shri. U.R. Patil	Member	
6.	Smt. Vijaya R. Kashid	Police	
7.	Shri. A.S. Mulik	Representative of Media	
8.	Shri. J.P. Kamble	Representative of Parent	
9.	Shri. S.S. Patil	Senior student	
10.	Smt. P.V. Bagade	Representative of M.Pharm student	
11.	Shri. V.S. Patil	Representative of B.Pharm student	

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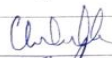




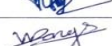









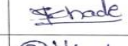
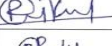
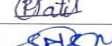
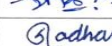
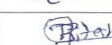
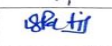
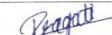



PRINCIPAL
 Rajarambapu College of Pharmacy
 Kasegaon

4

Minutes of meeting

4/1/2022

The meeting of Anti Ragging committee was held on 04/01/2022 at 11.00 am in Principal' Cabin. Following members were present for the meeting.

Sr. No	Name of member	Designation	Signature
1.	Dr. C. S. Magdum	Principal and Chairman	
2.	Dr. S. K. Mohite	Member (HOD, Dept. of Pharmaceutical Chemistry)	
3.	Dr. V. R. Salunkhe	Member (HOD, Dept. of Pharmacognosy)	
4.	Dr. M. A. Bhutkar	Member (HOD, Dept. of Pharmaceutics)	
5.	Dr. A. R. Chopade	Member (HOD, Dept. of Pharmacology)	
6.	Dr. M. M. Nitalikar	Co-ordinator	
7.	Smt. V. N. Dange	Member Secretary	
8.	Smt. A. R. Dhole	Member	
9.	Shri. S. S. Todkar	Member	
10.	Shri. R. P. Barkade	Member	
11.	Shri. U. R. Patil	Member	
12.	Shri. S. G. Kumbhar	Police Head Constable	
13.	Shri. A. T. Mulik	Representative of Media	
14.	Smt. P. T. Ghail	Non Government Organization	
15.	Shri. B. N. Vibhute	Representative Parents	
16.	Shri. D. S. Nayakal	Representative Parents	
17.	Shri. Y. J. Mane	Representative Parents	
18.	Smt. S. Y. Khade	Representative of Senior Student (M.Pharm.II)	
19.	Smt. R. R. Gaikwad	Representative of Fresher Student (M.Pharm.I)	
20.	Smt. R. G. Patil	Representative of Senior Student (B.Pharm IV)	
21.	Shri. S. T. Deshmukh	Representative of Senior Student (B. Pharm III)	
22.	Shri. S. S. Jadhav	Representative of Senior Student (B. Pharm II)	
23.	Shri. R. S. Sawant	Representative of Fresher Student (B. Pharm I)	
24.	Shri. U. S. Patil	Representative of Senior Student (D. Pharm II)	
25.	Smt. P. V. Shelke	Representative of Fresher Student (D. Pharm I)	


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PRINCIPAL
 Rajarambapu College of Pharmacy
 Kasegaon

Dr. C.S. Magdum Principal and Chairma welcomed the members and following business was transacted in the meeting.

Subject no.1: Handing over the charge to newly constituted committee:

Resolution: As per office order vide reference no. RCP/237/2021-2022 dated 31/12/2021, the charge of Anti Ragging committee was given to newly constituted committee as below:

Sr. No.	Name of member	Designation
1	Dr. C. S. Magdum	Principal and Chairman
2	Dr. S. K. Mohite	Member (HOD, Department of Pharmaceutical Chemistry)
3	Dr. V. R. Salunkhe	Member (HOD, Department of Pharmacognosy)
4	Dr. M. A. Bhutkar	Member (HOD, Department of Pharmaceutics)
5	Dr. A.R. Chopade	Member (HOD, Department of Pharmacology)
6	Dr.M.M. Nitalikar	Co-ordinator
7	Smt. V.N. Dange	Member Secretary
8	Smt. A. R. Dhole	Member
9	Shri. S. S. Todkar	Member
10	Shri. R. P. Barkade	Member
11	Shri. U.R.Patil	Member
12	Shri .S.G. Kumbhar	Police Head Constable
13	Shri. A. T. Mulik	Representative of Media
14	Smt. P.T. Ghail	Non government organization
15	Shri. B.N. Vibhute	Representative Parents
16	Shri. D.S. Nayakal	Representative Parents
17	Shri. Y.J. Mane	Representative Parents
18	Smt. S.Y. Khade	Representative Senior Student (M. Pharm II)
19	Smt. R. R. Gaikwad	Representative Senior Student (M. Pharm I)
20	Smt. R. G. Patil	Representative Senior Student (B. Pharm IV)
21	Shri. S. T. Deshmukh	Representative Senior Student (B. Pharm III)
22	Shri. S. S. Jadhav	Representative Senior Student (B. Pharm II)
23	Shri. R.S. Sawant	Representative Senior Student (B. Pharm I)
24	Shri. U.S. Patil	Representative Senior Student (D. Pharm II)
25	Smt. P.V. Shelke	Representative Senior Student (D. Pharm I)

Accordingly the charge was handed over to the committee. As the minutes were found correct, the minutes were unanimously confirmed.

Subject 2: Discussion about the norms of Anti-Ragging committee as per AICTE act F.No.37-3/Legal/AICTE/2009 & UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009:

Resolution: Principal and Chairman Dr. C. S. Magdum explained about norms of Anti-Ragging committee as per AICTE act F.No.37-3/Legal/AICTE/2009 & UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009. All the committee members expressed that no any ragging event taken place in college since its inception and also suggested to explain curbing the Menace of Ragging to each class and get the online format filled in. Further he added to display the names and contact numbers of committee members. Hon. Principal asked to conduct the meeting of Anti-Ragging squad and direct them to visit hostel, canteen and rooms.

Subject 3: Any other subject with the permission of chair:

As there was no further issue to discuss, the meeting was adjourned with vote of thanks by Shri. R.P. Barkade to the chair.



Ch. Shelke
Principal
Rajarambapu College of Pharmacy
Kasegaon, Dist. Sangli

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Ch. Shelke
PRINCIPAL
Rajarambapu College of Pharmacy
Kasegaon



Minutes of Meeting of Internal complaint Committee

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PRINCIPAL
Rajarambapu College of Pharmacy
Kasegaon

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Kasegaon Education Society's
Rajarambapu College of Pharmacy, Kasegaon

Notice-RCP/ Icol 8/2017-18

Date- 9/2/18

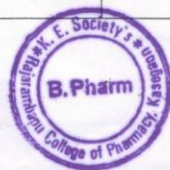
Notice

The meeting of the Internal complaints committee is scheduled to be held on 14/2/18 at the Principal's cabin at 11.00 am/pm. The committees members are require to be present for the meeting

Agenda for the meeting:

1.	Confirmation of last meeting minutes
2.	Audience by Adv. Monalisa Patil
3.	Chairman Smt. Raut I.D. ask to the students
4.	Any complaints prior to permission. subjects

Sr.no	Name of staff	Designation	Members signature
1.	Smt. Raut I.D.	Chairman	<i>Raut</i>
2.	Smt. Dudhagaonkar T.D	Member	<i>Dudhagaonkar</i>
3.	Adv. Monalisa Patil	Advocate	<i>M.Patil</i>
4.	smt. Padma Bahenji	Nao member	<i>B.K. Padma</i>
5.	Miss. Poonam sanap	student	<i>Panap</i>
6.	Miss. Jadhav Rutuja	student.	<i>Rutuja</i>



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[Signature]
PRINCIPAL
Rajarambapu College of Pharmacy
Kasegaon

The meeting of Internal complaints Committee was held on 14th February 2018 at 11.00 am in meeting room, at Rajarambapu college of pharmacy, Kasegaon. The following members were present.

Sr.No.	Name of Members	Sign
1.	Smt. Raut Indrayani D	
2.	Smt. Dudhagaonkar Trupti D.	
3.	Adv. Monalisa patil	
4.	Smt . Padma behanji	
5.	Miss. Poonam Sanap	
6.	Miss. Rutuja Jadhav	

Dr. C.S. Magdum, Principal at RCP, Kasegaon welcomed all the delegates. After this he requested to all the committee members to start the meeting.

Subject No. 1: Confirmation of last meeting of minutes which was held on 21/7/2017

Resolution:

Minutes of last meeting were read by Smt. Raut I.D and were unanimously confirmed by all the committee members.

Subject No. 2: Guidance by Adv. Monalisa Patil

Resolution: Adv. Monalisa Patil discussed with committee members about internal complaints committee. She asked to members if they had any complaints of the same.

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PRINCIPAL
 Rajarambapu College of Pharmacy
 Kasegaon

She explained IPC section 376 for Rape punishment, IPC section 377 for unnatural offences and IPC section 354 for outraging the modesty of women. She gave information about state of Rajasthan .She told Vishaka NGO which is working for the prevention of sexual harassment. Adv Monalisa patil also gave the information of prevention of children from sexual harassment.

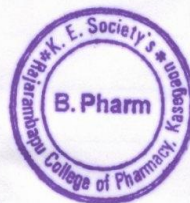
Subject No. 3: Chairman Smt.Raut I.D. asked to the girls students any complaints.

Resolution: Smt. Raut I.D. asked to the girls student members and other ladies faculty members if they had any complaints about the sexual harassment from the boys students, teaching and non teaching faculty of the college. She told that if you have any complaints please inform us and our contact numbers are displayed on the board.

All the above resolutions were passed by all the committee members unanimously.

The meeting was adjourned after vote of thanks by Smt. T.D. Dudhgaonkar.

Raut



Smt. T.D. Dudhgaonkar
Principal
Rajarambapu College of Pharmacy
Kasegaon

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Smt. T.D. Dudhgaonkar
PRINCIPAL
Rajarambapu College of Pharmacy
Kasegaon



Kasegaon Education Society's

Rajarambapu College of Pharmacy, Kasegaon

Notice RCP/ICC/9/2018-19

Date 2/8/2018

Notice

The meeting of the **Internal Complaints Committee** is scheduled to be held on 6/8/2018 at the Principal's cabin at 11:00-am/pm. The committee's members are required to be present for the meeting.

Agenda for meeting:

Sr. no.	Particulars
1	Confirmation of last meeting minutes
2	Guidance by Adv Monalisa Patil
3	Chairman Smt I.D Raut ask to girl students
4	Any subjects prior to permission

Sr.No.	Name of members	Designation	Signature
1	Dr.C.S.Magdum	Principal	
2	Dr.S.K.Mohite	Vice-Principal	
3	Smt. I.D.Raut	Chairman	
4	Smt. T.D.Dudhgaonkar	Member	
5	Adv. Monalisa Patil	Advocate	
6	Smt. Padma Tanaji Ghail	NGO	
7	Miss Rutuja Jadhav	Student	



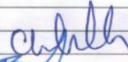
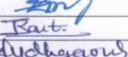
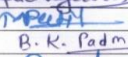

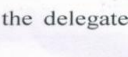

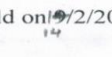
Principal
Rajarambapu College of Pharmacy
Kasegaon

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PRINCIPAL
Rajarambapu College of Pharmacy
Kasegaon

The meeting of Internal Complaints Committee was held on ~~11/11/18~~ at 11--am in meeting room, at Rajarambapu college of Pharmacy, Kasegaon. The following members were present.

Sr. No.	Name of members	Sign
1	Dr. C.S.Magdum	
2	Dr. S.K.Mohite	
3	Smt. I.D.Raut	
4	Smt.T.D.Dudhgaonkar	
5	Adv. Monalisa Patil	
6	Smt. Padma Tanaji Ghail (NGO)	
7	Miss Rutuja Jadhav	

Dr. C.S. Magdum, Principal at RCP, Kasegaon welcomed all the delegates. After this he requested to all the committee members to start the meeting.

Subject No. 1: Confirmation of last meeting of minutes which was held on 19/2/2018

Resolution:

Minutes of last meeting were read by Smt. I.D.Raut and were unanimously confirmed by all the committee members.

Subject No. 2: Guidance by Adv. Monalisa Patil

Resolution:

Adv. Patil discussed with committee members about Internal Complaints Committee. She asked to members if they had any complaints of the same.

She explained and discussed with the members of the committee about the sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013. She discussed on the importance of the Act to the women who faced sexual harassment problems at workplace. The definitions mentioned in the Act, the constitution of committee, duties of committee members, how to report complain of sexual harassment, conciliation, inquiry report, punishment for false or malicious complain and false evidence etc.




Principal
Rajarambapu College of Pharmacy
Kasegaon

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PRINCIPAL
Rajarambapu College of Pharmacy
Kasegaon

Subject No. 3: Chairman Smt Raut I.D asked to girls students about any complaints.

Resolution:

Smt I.D Raut asked to the girl students as well as other women employee from the same college that if they had any complaints about the sexual harassment from any male candidates or teaching and non teaching persons from the same college. She also told them if they have any complaint, kindly report to IIC members and for this purpose the phone numbers of ICC members were displayed on the board.

All the above resolutions were passed by all the committee members unanimously.

The meeting was adjourned after the vote of thanks by Smt. T.D.Dudhgaonkar.




Principal
Rajarambapu College of Pharmacy
Kasegaon




PRINCIPAL
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Kasegaon Education Society's
Rajarambapu College of Pharmacy, Kasegaon

Notice-RCP/ 200/11/2018-19

Date- 16/1/19

Notice

The meeting of the Internal complaints committee is scheduled to be held on 18/1/19 at the Principal's cabin at 11:00 am/pm. The committees members are require to be present for the meeting

Agenda for the meeting:

1.	Confirmation of last meeting of minutes
2.	Organization of International Women's day seminar
3.	Enquiry of complaints
4.	Any other item with permission of chair

Sr.no	Name of staff	Designation	Members signature
1.	Dr. C. S. Magdum	Principal	
2.	Dr. S. K. Mohite	Vice Principal	
3.	Smt. I. D. Raut	Presiding officer	
4.	Smt. T. D. Dudhagaonkar	Member	
5.	Adv. Smt. M. M. Patil	Advocate	
6.	Smt. P. T. Ghai	NGO Member	
7.	Smt. V. R. Gavade	Non Teaching representative	
8.	Shri. D. B. Patil	"	
9.	Smt. Rutuja T. Jadhav	Student Representative	
10.	Shri Pravin S. salunke	"	
11.	Shri. Vaibhav. S. Suryawanshi	"	



Principal
Rajarambapu College of Pharmacy
Kasegaon

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PRINCIPAL
Rajarambapu College of Pharmacy
Kasegaon



The meeting of Internal Complaints Committee was held on 18th January 2019 at 11.00 am in meeting room, at Rajarambapu College of Pharmacy, Kasegaon. The following members were present.

Sr. No.	Name of Faculty	Designation	Signature
1.	Dr. C. S. Magdum	Principal	
2.	Dr. S. K. Mohite	Vice Principal	
3.	Smt. I.D. Raut	Presiding Officer (Chair person)	
4.	Smt. T.D. Dudhagaonkar	Member	
5.	Adv. Smt. M.M. Patil	Legal Advisor	
6.	Smt. P. T. Ghail	NGO member	
7.	Smt. V. R. Gavade	Member	
8.	Shri. D. B. Patil	Member	
9.	Smt. Rutuja T. Jadhav	Student representative	
10.	Shri. Pravin S. Salunkhe	Student representative	
11.	Shri. Vaibhav S. Suryavanshi	Student representative	

Dr. C.S. Magdum, Principal at RCP, Kasegaon welcomed all the delegates. After this he requested to all the committee members to start the meeting.

Subject No. 1: Confirmation of last meeting of minutes which was held on 6/8/2019

Resolution:

Minutes of last meeting were read by Smt. Raut I.D and were unanimously confirmed by all the committee members.



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PRINCIPAL
 Rajarambapu College of Pharmacy
 Kasegaon

Subject No. 2: Organization of seminar

Resolution: Seminar organized by BK. P. T. Ghail on sexual harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act 2013 and women empowerment for the students.

Subject No. 3: Enquiry of Complaints

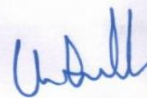
Resolution: Dr. C. S. Magdum asked to committee members if there are any complaints. No any complaints was found.

Subject No. 4: Any other item with permission of Chair

No item was raised by committee members.

All the above resolutions were passed by all the committee members unanimously.

The meeting was adjourned after vote of thanks by Smt T. D. Dudhagaonkar

A handwritten signature in blue ink, likely of the Principal, is located to the right of the text.

Principal
Rajarambapu College of Pharmacy
Kasegaon



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PRINCIPAL
Rajarambapu College of Pharmacy
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Kasegaon Education Society's
Rajarambapu College of Pharmacy, Kasegaon

Notice-RCP/ ICC/13/2013-20

Date-26/7/19

Notice

The meeting of the Internal Complaints committee is scheduled to be held on 28/7/19 at the Principal's cabin at 9.30 am/pm. The committees members are require to be present for the meeting

Agenda for the meeting:

1.	Confirmation of last meeting minutes.
2.	Guidance by Adv. M.M. Patil
3.	Guidance by Smt. P.T. Ghail.
4.	Dr. C.S. Magdum asked to conduct seminar
5.	Any subject with prior permission.

Sr.no	Name of staff	Designation	Members signature
1.	Dr. C.S. Magdum	Principal	<i>[Signature]</i>
2.	Dr. S.K. Mohite	Vice-Principal	<i>[Signature]</i>
3.	Smt. I.D. Raut	Presiding officer	<i>[Signature]</i>
4.	Smt. T.D. Dudhgaonkar	Member	<i>[Signature]</i>
5.	Adv. Smt. M.M. Patil	Legal advisor	<i>[Signature]</i>
6.	Smt. P.T. Ghail	NCO Member	<i>[Signature]</i>
7.	Shri. V.R. Gavade	Member	<i>[Signature]</i>
8.	Shri. D.B. Patil	Member	<i>[Signature]</i>
9.	Smt. Sakshi S. Badgde	Student	<i>[Signature]</i>
10.	Shri. Ashutosh A. Jadhav	student	<i>[Signature]</i>
11.	Shri. Vaibhav S. Suryavanshi	student.	<i>[Signature]</i>

Principal
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












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[Signature]
PRINCIPAL
Rajarambapu College of Pharmacy
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The meeting of Internal Complaints Committee was held on 29th July 2019 at 9.30 am in meeting room, at Rajarambapu College of Pharmacy, Kasegaon. The following members were present.

Sr. No.	Name of Faculty	Designation	Signature
1.	Dr. C. S. Magdum	Principal	
2.	Dr. S. K. Mohite	Vice Principal	
3.	Smt. I.D. Raut	Presiding Officer (Chair person)	
4.	Smt. T.D. Dudhagaonkar	Member	
5.	Adv. Smt. M.M. Patil	Legal Advisor	
6.	Smt. P. T. Ghail	NGO member	
7.	Smt. V. R. Gavade	Member	
8.	Shri. D. B. Patil	Member	
9.	Smt. Sakshi S. Badade	Student representative	
10.	Shri. Ashutosh A. Jadhav	Student representative	
11.	Shri. Vaibhav S. Suryavanshi	Student representative	

Dr. C.S. Magdum, Principal at RCP, Kasegaon welcomed all the delegates. After this he requested to all the committee members to start the meeting.

Subject No. 1: Confirmation of last meeting of minutes which was held on 7/3/2019

Resolution:

Minutes of last meeting were read by Smt. Raut I.D and were unanimously confirmed by all the committee members.



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Subject No. 2: Guidance by Adv. M.M. Patil

Resolution: Adv. M. M. Patil suggested the handbook on Sexual Harassment of Women at workplace (Prevention, prohibition and Redressal) act 2013 issued by Ministry of Women and child development and the composition of the Internal complaints committee of college must be uploaded on college website.

Subject No. 3: Guidance by BK. P. T. Ghail

Resolution: BK. P. T. Ghail asked to committee members, all the staff members and students in the college must be sensitized about the existing act on Prevention, prohibition and Redressal of Sexual harassment of Women at workplace. They must be sensitized towards maintaining discipline in the college campus. It is desired that notices and Don'ts of CCs (conduct) Rules, 1964 also be displayed in the premises.

Subject No. 4: Organization of Seminar

Resolution: Dr. C. S. Magdum asked to BK. P.T. Ghail and Adv. M. M. Patil to guide and sensitize Newly admitted students on Awareness Prevention, prohibition and Redressal of Sexual Harassment of Women at workplace.

Subject No. 5: Any other item with permission of Chair

No item was raised by committee members.

All the above resolutions were passed by all the committee members unanimously.

The meeting was adjourned after vote of thanks by Smt I. D. Raut.




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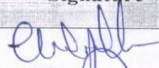


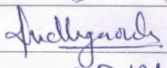

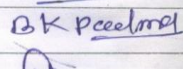

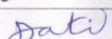
Notice/RCP/SCC/16/2019-20

Date:- 4/2/2020

The meeting of Internal complaints committee members of Rajarambapu College of Pharmacy, Kasegaon is scheduled to be held on 6/2/2020 at 10:00 AM, R.C.P., Kasegaon in Principal Cabin.

Sr.No.	Agenda for the meeting
1.	confirmation of last meeting of minutes which was held on 14/11/2019.
2.	Audience to girls students by Adv. Monalisa Patil.
3.	Organization of International women's day.
4.	Enquiry of complaints.

All the members are requested to attend the said meeting. The agenda of the meeting is as follows.

Sr.No.	Name of the Staff	Designation	Signature
1.	Dr. C.S. Magdum	Principal	
2.	Dr. S.K. Mohite	Vice-Principal	
3.	Dr. I.D. Raut	Presiding officer	
4.	Smt. T.D. Dudhaganekar	Member	
5.	Adv. Smt. M.M. Patil	Legal Advisor	
6.	Smt. P.T. Ghai	NAC Member	
7.	Smt. V.R. Gavade	Member	
8.	Smt. D.B. Patil	Member	

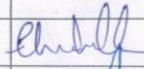


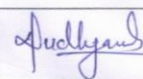

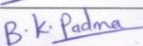


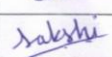
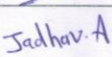
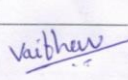


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PRINCIPAL
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The meeting of Internal Complaints Committee was held on 6th February 2020 at 11.00 am in meeting room, at Rajarambapu College of Pharmacy, Kasegaon. The following members were present.

Sr. No.	Name of Faculty	Designation	Signature
1.	Dr. C. S. Magdum	Principal	
2.	Dr. S. K. Mohite	Vice Principal	
3.	Smt. I.D. Raut	Presiding Officer (Chair person)	
4.	Smt. T.D. Dudhagaonkar	Member	
5.	Adv. Smt. M.M. Patil	Legal Advisor	
6.	Smt. P. T. Ghail	NGO member	
7.	Smt. V. R. Gavade	Member	
8.	Shri. D. B. Patil	Member	
9.	Smt. Rutuja T. Jadhav	Student representative	
10.	Shri. Pravin S. Salunkhe	Student representative	
11.	Shri. Vaibhav S. Suryavanshi	Student representative	

Dr. C.S. Magdum, Principal at RCP, Kasegaon welcomed all the delegates. After this he requested to all the committee members to start the meeting.




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Subject No. 1: Confirmation of last meeting of minutes which was held on 14/11/2019

Resolution:

Minutes of last meeting were read by Smt. Raut I.D and were unanimously confirmed by all the committee members.

Subject No. 2: Guidance to girls students by Adv. Monalisa Patil.

Resolution: Adv. Monalisa Patil discussed with committee members about internal complaints committee their duties, responsibilities and case study. She explained different IPC sections like IPC section 377 for unnatural offences and IPC section 354 for outraging the modesty of women.

Subject No. 3: Organization of International Women's Day

Resolution: It was decided to celebrate the International women's day. The Programme on Women Empowerment, role of Females in the society and Information on gender equality will be arrange to all girls students.

Subject No. 4: Enquiry of Complaints

Resolution: Dr. C. S. Magdum asked to committee members if there are any complaints. No any complaints was found.

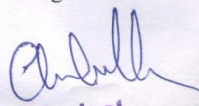
Subject No. 5: Any other item with permission of Chair

No item was raised by committee members.

All the above resolutions were passed by all the committee members unanimously.

The meeting was adjourned after vote of thanks by Smt T. D. Dudhagaonkar




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Notice

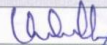


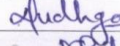




Notice-RCP/ICC/NOT/ 19/ 2021-22 Date:- 29/7/2022


The meeting of Internal Complaint Committee members of Rajarambapu College of Pharmacy, Kasegaon is scheduled to be held on 30/7/2022 At the principal cabin at 10-00am/pm. The committee members are required to be present for the meeting.

The agenda of the meeting is as follows.

Sr.No.	Agenda for the meeting
01	Confirmation of last meeting of Minutes
02	Welcome of New student Representative
03	Guidance to members by Adv. Monalisa Patil
04	Guidance to members by Smt. P. T. Ghail
05	Complaints from faculty and students
06	Any other subject with Prior Permission of chair.

All the members are requested to attend the said meeting.

Sr.No.	Name of the Staff	Designation	Members Signature
01	Dr. C. S. Magdum	Principal	
02	Dr. S. K. Mohite	Vice-Principal	
03	Smt. I.D. Raut	Presiding Officer (Chair Person)	
04	Smt. T.D. Dudhagaonkar	Member	
05	Adv. Smt. M.M. Patil	Legal Advisor	
06	Smt. P. T. Ghail	NGO member	
07	Smt. V. R. Gavade	Member	
08	Shri. D. B. Patil	Member	

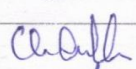

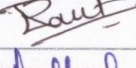
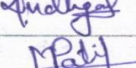
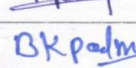
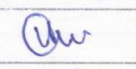
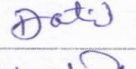
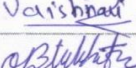
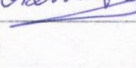
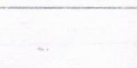
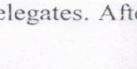


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The meeting of Internal Complaints Committee was held on 30th July 2022 at 10.00 am in meeting room, at Rajarambapu College of Pharmacy, Kasegaon. The following members were present.

Sr. No.	Name of Faculty	Designation	Signature
1.	Dr. C. S. Magdum	Principal	
2.	Dr. S. K. Mohite	Vice-Principal	
3.	Smt. I.D. Raut	Presiding Officer (Chair Person)	
4.	Smt. T.D. Dudhagaonkar	Member	
5.	Adv. Smt. M.M. Patil	Legal Advisor	
6.	Smt. P. T. Ghail	NGO member	
7.	Smt. V. R. Gavade	Member	
8.	Shri. D. B. Patil	Member	
9.	Miss. Vaishnavi H. Ghorpade	Student representative	
10.	Shri. Omkar B. Vibhute	Student representative	
11.	Shri. Vishwajeet S. Patil	Student representative	

Dr. C.S. Magdum, Principal at RCP, Kasegaon welcomed all the delegates. After this requested to all the committee members to start the meeting.

Subject No. 1: Confirmation of last meeting of minutes which was held on 30/11/2021

Resolution:

Minutes of last meeting were read by Smt. Raut I.D and were unanimously confirmed by all the committee members.



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2. Welcome new student representatives in the committee.

Resolution: Three students who were member of ICC passed out of the college after completion of course 2021. Therefore in order to complete the constitution inclusion of three student's members was resolved in last meeting.

1. Miss. Vaishnavi H. Ghorpade S. Y. B. Pharm Div A
2. Mr. Omkar Vibhute S.Y.B. Pharm Div B
3. Mr. Vishwajit Patil T.Y.B. Pharm Div B

Accordingly these students were present for current meeting and they were welcomed by all committee members.

3. Guidance to committee members by Advocate Monalisa Patil

Resolution: In order to provide sufficient knowledge regarding provisions of ICC and concerned laws to new member's guidance by Adv. Monalisa Patil. She discussed with prevention of sexual harassment at workplace (Prevention, prohibition and redressal 2005)

4. Guidance by Smt. P.T. Ghail to committee members.

Resolution: Smt. P.T. Ghail emphasized on moral and legal education of students and faculty members as a preventive measure for the sexual crimes or incidences. She also urged college officials to make efforts in order to create gender sensitive environment in the college.

5. Complaints from Faculty and students.

Resolution: Adv. Monalisa Patil asked to committee members regarding any complaints from faculty and students. There were no complaints received from any of the faculty and students.




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6. Any subjects with prior permission of chair.

Resolution: Dr. C. S. Magdum asked to advocate Monalisa Patil and Smt. P.T. Ghail to conduct seminar for girls student and guide them.

The meeting was adjourned after the vote of thanks by Smt. T. D. Dudhagaonkar.




I/c. Principal
Rajarambapu College of Pharmacy
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Minutes of Meeting of Anti Discrimination cell /Standing Committee for SC/ST

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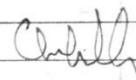
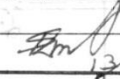
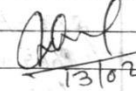
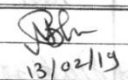
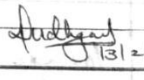

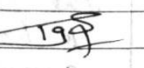
Meeting No 26.

Page No. 95
Date: 11

STANDING COMMITTEE 2018-19

The meeting of the committee was held at 11:30 am on 13/02/2019 (Wednesday) at the Principals Cabin.

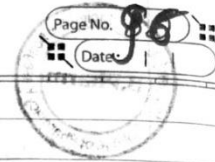
Following Members were present for the Meeting.

Sr No	Name of Member	Designation	Signature
1]	Dr. C.S. Magdum	Principal/Chairman	
2]	Dr. S. K. Mohite	Member.	 13/02/2019
3]	Dr. A R Chopade	Member	 13/02/19
4]	Dr. M. A. Bhutkar	Member	 13/02/19
5]	Smt. T. D. Dudhgaonkar	—	 13/2/19
6]	Shri. S. G. Kamble	—	 13/02/19
7]	Shri. N. N. Pathe	—	 13/2

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Kasegaon



Welcome & Felicitations:-

Smt. T. P. Dudhgaothkar Madam on behalf of the Chairman & Institution welcomed all the Committee members.

Subject 1 Confirmation of minutes of previous meeting held on 21/08/2018

Resolution - All the members reviewed the minutes and passed it collectively.

Subject 2 Filling of the Vacant posts by University Selection Committee:-

Few posts of Sc/ST are still vacant as per the current roster of Pharmaceutics and Pharmaceutical Chemistry Dept. and a correspondence has been made with Shivaji University, Kolhapur.

Resolutions:-

A discussion ^{was} held regarding further steps taken ~~to~~ for filling the vacant posts of Assistant and Associate Professors.

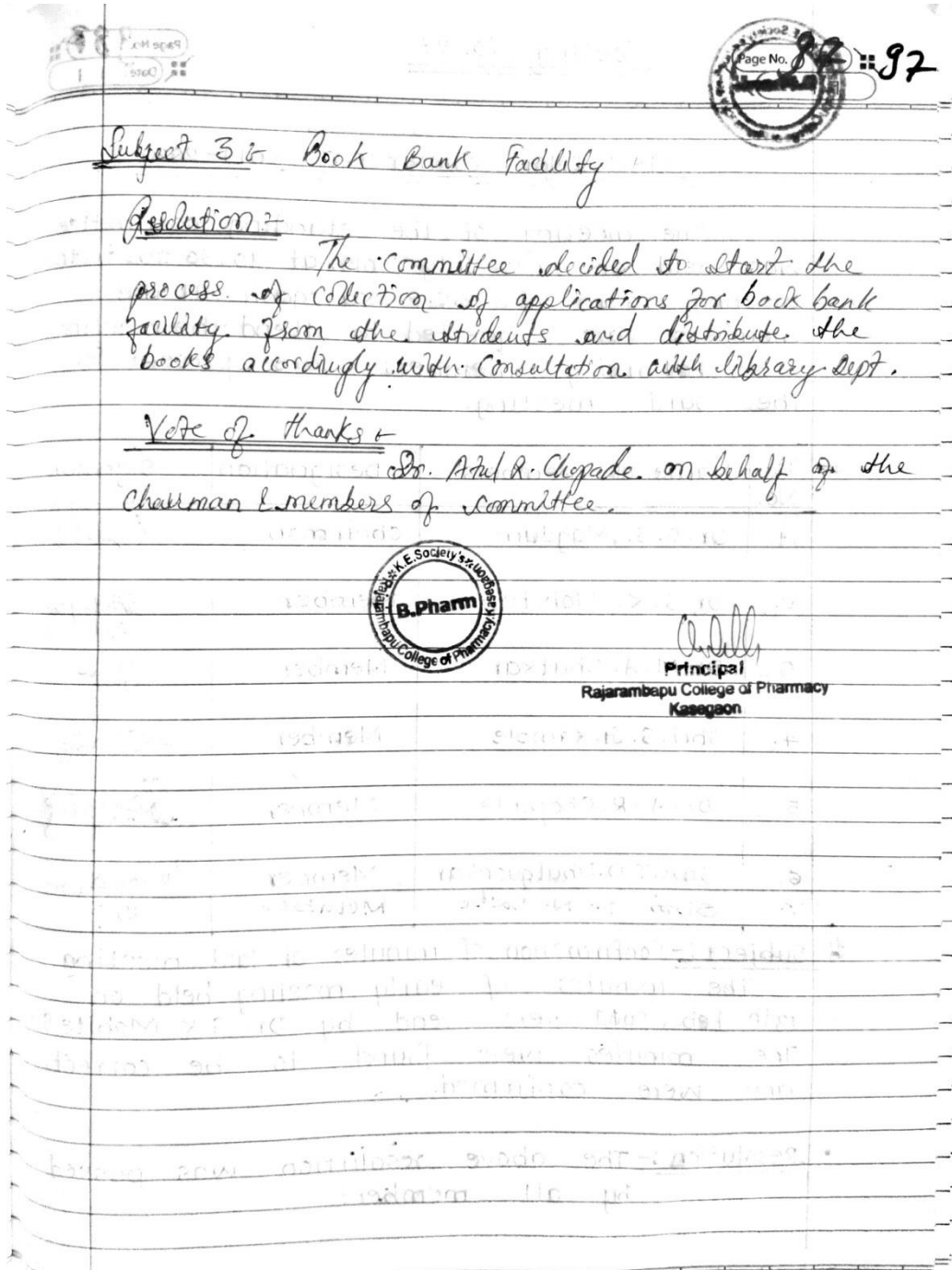
Finally it is resolved unanimously that the post approved by the Shivaji University, Kolhapur be filled through Staff Selection Committee.

The necessary clearance of the revised norms from Roster Dept / Affiliation Dept of Committee was also reviewed. Also the revision of new reservation norms also to be fulfilled as per University Norms.




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Subject 3 :- Book Bank Facility

Resolution :-

The committee decided to start the process of collection of applications for book bank facility from the students and distribute the books accordingly with consultation with library dept.

Vote of thanks :-

Dr. Arul R. Chigade on behalf of the Chairman & members of committee.



[Signature]
Principal
Rajarambapu College of Pharmacy
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[Signature]
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Meeting No. 27

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Date: / /

STANDING COMMITTEE 2019-2020

The meeting of the standing committee was held on 29th July, 2019, at 10:30 am in the meeting room of R.C.P., Kasegaon. All the members are requested to attend the meeting. Following members were present for the said meeting.

Sr. No.	Name of members	Designation	Signature
1.	Dr. C. S. Magdum	Chairman	
2.	Dr. S. K. Mohite	Member	 29/7/2019
3.	Dr. M. A. Bhutkar	Member	 29/7/19
4.	Shri. S. G. Kamble	Member	 29/7/19
5.	Dr. A. R. Chopade	Member	 29/7/19
6.	Smt. T. D. Dhutgaonkar	Member	 29/7/19
7.	Shri. N. N. Sathe	Member	 29/7/19

Subject:- Confirmation of minutes of last meeting. The minutes of early meeting held on 13th Feb, 2009 were read by Dr. S. K. Mohite. The minutes were found to be correct and were confirmed.

Resolution:- The above resolution was passed by all members.




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Page No. 99

1] Subject :- Forwarding the application of B.C. students for free ships and scholarship for the academic year 2019-2020.


Resolution :-
It was decided to collect the application from the students in the official prescribed format and guide them that regards in a good way.

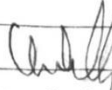
The committee collectively decided to forward the completed applications to freeships & scholarships to the social welfare department as easily as possible.

2] Subject :- Book Bank Facility

Resolution :-
The committee decided to start the process of collection of applications for book bank facility from the students and distribute the books accordingly.
It was also suggested to the library department.

Vote of Thanks :-
Shri. A.R. Chopade on behalf of the chairman members of the committee.




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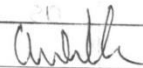

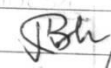
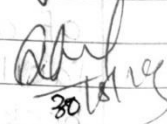
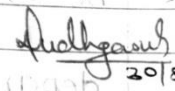
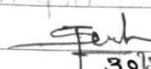
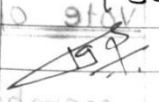
Meeting NO. 28.

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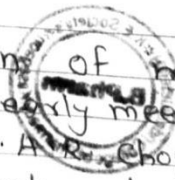
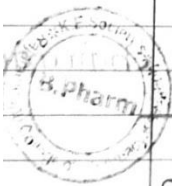
Standing Committee 2019-20

The meeting of the standing committee was held on 30th August 2019 at 12.45 pm in meeting room of Rajarambapu College of Pharmacy, Kasegaon. All committee members and teaching and non-teaching staff members are requested to attend the meeting.

Following members were present for the said meeting.

Sr. No.	Name of members.	Designation	Signature
1.	Dr. C.S. Magdum	Chairman	
2.	Dr. S.K. Mohite	Member.	
3.	Dr. M.A. Bhutkar	Member.	
4.	Dr. A.R. Chopade	Member	 30/8/19
5.	Smt. T.D. Dudhgankar	Member	 20/8/19
6.	Shri. S.G. Kamble	Member	 30/8/19
7.	Shri. N.N. Sathe.	Member	 30/8/19

Subject 1: Confirmation of minutes of last meeting. The minutes of early meeting held on 29th July 2019 were read by Dr. A.R. Chopade. The minutes were found to be correct and were confirmed.




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Page No. 101
Date: / /

Resolution: — The above resolution was passed by all members.

Subject 2 :- Awareness and advice to the officials and faculty members of the institute regarding the "Prevention of caste based discrimination in Higher Education Institutions."

Resolution :- Principal Dr. C.S. Magdum Sir advised to all the officials and faculty members of our institute that they should be more sensitive while dealing with incidents of Caste discrimination. If any such incident comes to notice of the authorities, action should be taken against the erring official / faculty members promptly. They were all also advised that no official / faculty members indulge in any kind of discrimination against any community or category of students.

All committee and faculty members validated the seriousness of the above subject. The consent of all faculties present for meeting is attached in annexure I.

Subject 3 :- Reading of the circulars received from Shivaji University, Kolhapur, UGC, New Delhi.

References: (1) T-2/377 26/8/2019, SUK, (2) D.O. No. F. 1-7/2011 (SCT) 26/8/2019.

Resolution: — Dr. A.R. Chopade sir, read and explained contents of the circulars received from Shivaji University, Kolhapur and University Grant Commission, New Delhi. He also explained the action taken reports of the institution to prevent caste based discrimination.

Vote of thanks: — Shri S.G. Kamble on behalf of the committee, delivered vote of thanks to all staff members.



Amith
Principal
Rajarambapu College of Pharmacy
Kasegaon



Amith
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Date: / /


Annexure I

Action taken report of institution to prevent caste based discrimination.

A meeting was held on 30/8/2019 for all teaching and non teaching staff members. Principal Dr. C.S. Magdum and members of standing committee explained in detail the content of the meeting. All faculty & non teaching members were requested to be more sensitive while dealing with incidents of caste discrimination.

The consent of all faculties present for meeting is attached here on the preceding page no. 103-105. →

Principal




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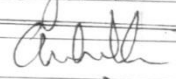

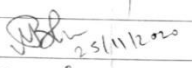
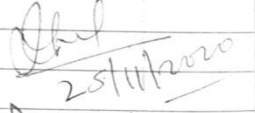

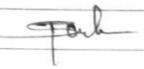

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MEETING No 29

Page No. 106
Date: | |Standing Committee 2020-21

The meeting of the standing committee was held on the 25th November 2020, at 11.00 am in the Principal Cabin of RCP Kasegaon. All the members were requested to attend the meeting as per schedule.

Following members were present for the said meeting.

Sr. No.	Name of Member.	Designation.	Signature
1)	Dr. C. S. Magdum	Chairman.	
2)	Dr. S. K. Mohite	Member	
3)	Dr. M. A. Bhutkar	member	
4)	Dr. A. R. Chopade	member	
5)	Smt. T. D. Rudhgaonkar	member	
6)	Shri. S. G. Kamble	member	
7)	Shri N. V. Pathe	member	

1] Subject - Confirmation of the minutes of the previous meeting.

The minutes of the previous meeting held on 30th August were read by Smt. T. D. Rudhgaonkar. The minutes were found to be correct and were confirmed by all members.




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Date: | |

Resolution: The above resolution was passed by all the members of the Standing Committee.

Meeting No. 30

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Date: | |

Standing Committee 2020-21

The meeting of the standing committee was held on 16th March 2021 at 11:00 am in the Principal cabin of Rajarambapu college of Pharmacy, Kasegaon. All the members were requested to attend the meeting as per schedule.

Following members were present for the said meeting.

Sr.No.	Name of member	Designation	Signature
1)	Dr. C.S. Mogdum	Chairman	
2)	Dr. S.K. Mohite	Member	
3)	Dr. M.A. Bhutkar	Member	
4)	Dr. A.R. Chopade	Member	
5)	Smt T.D. Dudhgankar	Member	
6)	Shri. S.G. Kamble	Member	
7)	Shri. N.N. Sathe	Member	
8)	Shri. Mashid Gavit	Invited Student	
9)	Smt. Kivan Kachare	Invited Student	



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Date: | |

1) Confirmation of minutes of previous meeting

The minutes of the previous meeting held on 25/11/2022 were read by Atul Chopade. The minutes were found to be correct and were confirmed by all members.

Resolution: The above resolution was passed by all the members of the Standing Committee.

2) Hostel Facility Difficulties of ST Students residing in Government Hostel at KARAD.

It was observed that students residing in ST Govt Hostel at Malkapur Karad, were not allowed to stay in hostel due to Covid-19 restrictions. As college was started offline from 15th February 2021, as per State Govt permission, students were attending college with 50% capacity.

As previously the college students used to attend RCP, Kasegaon by residing in Govt Hostel at Karad, but since this February 2021, they were not having the facility (permission) to reside at Malkapur Hostel.

As these students were facing difficulties the standing committee contacted all the students in person and discussed their difficulties and their requirements of accommodation in safe premises.

Two students were also invited in person to represent the other students.

Resolution: It was decided by the college to meet in person to the authorities at the hostel the responsibility was taken by Mr. Atul R. Chopade & Sant Lade. Mr. Malvi sir was contacted in person on 12/3/2021 at the hostel premises along with student representative




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Mr. Mashid Gant & Mr. Aniket Chasare and was also telephonically contacted with Head of the Institution.

The Hostel Registrar and authorities communicated their difficulties and regulation & restrictions and also assured to accor, accomodate, the RCP, Kasegaon, Students as soon as permitted by the officials.

Meanwhile the college had made provisional accommodation of those students as per their individual convenience.

Subject 36 Book Bank Facility for ST Students

Resolution:- The committee asked Librarian Shri. S. S. Kamble to initiate the facility of the book bank especially for ST students, which he accepted to start with immediate effect.

Subject 46 Reconstitution of the Standing Committee for SC/ST as per the revised guidelines of AICTE & National Education Policy.

It was stated by the modified norms that the committee for SC/ST shall consist of five members minimum, out of which at least 2 members shall be SC/ST and one member shall be woman. Principal of the institution as the Chairman and two senior faculty (not below Associate professor) as the member.

Resolution:- The following new constitution was approved by the standing committee for



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Date: / /

- The next meeting onwards,
1) Principal Dr. C. S. Mogadam (C) as Chairman of Committee
2) Two Senior Professors as all Faculties

Meeting No: 35

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Date: / /



The meeting of the standing committee was held on 28th November 2022 at 1.00 pm in Principal's cabin of Rajarambapu college of Pharmacy, Kasegaon. All the committee members were requested to be present for the meeting.

Following members were present at the meeting.

Sr. No	Name of the Members	Designation	Signature
1]	Dr. S. K. Mohite	H/o Principal Chairman	
2]	Dr. V. R. Salunkhe	Member	
3]	Dr. M. A. Bhutkar	Member	
4]	Dr. A. R. Chopade	Member	 28/11/2022
5]	Smt. T. D. Dulligantkar	member	 28/11/2022
6]	Shri. S. G. Kamble	Member	
7]	Shri. N. N. Sathe	Member	
8]	Shri. R. P. Barkade	Member	 28/11/22
9]	Shri P. S. Chavan.	Member	 28/11/22



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P.T.O

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Camlin	Page	16
Date	/	/

Subject 1: Confirmation of Minutes of Previous meeting

The minutes of previous meeting held on 29th September 2022 were read by Smt. Rudhgaonkar madam. The minutes were found to be correct and were confirmed by all the present members.

Subject 2:- Celebration of Samata Parv from 26th November to 06 December 2022 in coordination with Equal opportunity Center/Cell.
Reference :- 1) Govt Gazette 25/11/2022.

2) मा प्रविधिक उपायुक्त समानता कम्पान युवक विभागा युवक मॉडल दि. 24/11/2022 रोजीत व्ही.सी. शाखा.

Resolution: As the discussion of all the members it was decided to conduct a celebration of Samata Parv week from 26/11/2022 to 06/11/2022 in collaboration with Equal opportunity cell. So it was decided to conduct student awareness activities like Constitutional pledge and Emblem salutation, Samata Rally with the college campus, and an explanatory lecture and discussion session regarding Constitutional rights.

The programs would be co-ordinated by Shri Chopade, Shri Kamble, Shri Barkade, Smt Rudhgaonkar and others.

Vote of Thanks: Shri P.S. Chavan on behalf of the college and Chairman delivered vote of Thanks.




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Minutes of Meeting of Equal opportunity Cell




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Date : 01/12/2021

**K.E. Society's
Rajarambapu College of Pharmacy, Kasegaon
NOTICE**

Meeting is scheduled on 2/12/2021 at 11.00 am at Principal's cabin. Following Staff members are informed to remain present for the meeting.

Agenda of meeting:

1. Discussion on UGC circular regarding Scheme of Equal Opportunity Centre for Colleges
2. Constitution of Formation of Advisory Committee and Equal Opportunity Cell
3. Discussion on functions of Equal Opportunity Cell
4. Any other subjects prior to Chair

Sr.No	Name	Designation	Signature
1	Dr. C. S Magdum	Principal and Chairperson	
2	Dr. S. K. Mohite	Vice principal/Member	
3	Smt. T.D.Dudhagaonkar	Member	
4	Dr. I.D. Raut	Member	
5	Smt. A.R. Dhole	Member	



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Date : 01/12/2021

**K.E. Society's
Rajarambapu College of Pharmacy, Kasegaon
NOTICE**

Meeting is scheduled on 2/12/2021 at 11.00 am at Principal's cabin. Following Staff members are informed to remain present for the meeting.

Agenda of meeting:

1. Discussion on UGC circular regarding Scheme of Equal Opportunity Centre for Colleges
2. Constitution of Formation of Advisory Committee and Equal Opportunity Cell
3. Discussion on functions of Equal Opportunity Cell
4. Any other subjects prior to Chair

Sr.No	Name	Designation	Signature
1	Dr. C. S Magdum	Principal and Chairperson	
2	Dr. S. K. Mohite	Vice principal/Member	
3	Smt. T.D.Dudhagaonkar	Member	
4	Dr. I.D. Raut	Member	
5	Smt. A.R. Dhole	Member	



Principal
Rajarambapu College of Pharmacy
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Meeting no. 1

Subject 1: Discussion on UGC circular regarding Scheme of Equal Opportunity Centre for Colleges

It was unanimously decided that Equal Opportunity Cell has to be constituted for the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

From UGC circular regarding Scheme of Equal Opportunity Centre for Colleges, it has been observed that higher education is a tool for social and economic equality, the UGC has been addressing national concerns of access, equality, while ensuring the standard of quality and relevance of education by implementing policies of the Government of India and promoting several schemes and programmes for the disadvantaged groups that would help in eliminating social disparities.

Resolution: It was passed among committee members.

Subject 2: Constitution of Formation of Advisory Committee and Equal Opportunity Cell

Following members were appointed for advisory committee and Equal Opportunity Cell

Sr.No	Name	Designation
1	Dr. C. S Magdum	Principal and Chairperson
2	Dr. S. K. Mohite	Vice principal/Member
3	Smt. T.D.Dudhagaonkar	Member
4	Dr. I.D. Raut	Member
5	Smt. A.R. Dhole	Member

Resolution: It was passed among committee members.

Subject 3: Discussion on functions of Equal Opportunity Cell

The following function has to be followed by Committee members of Equal Opportunity Cell.




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- i. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- ii. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- iii. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- iv. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- v. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- vi. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.
- vii. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
- viii. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
- ix. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
- x. To organize periodic meetings to monitor the progress of different schemes. 28,
- xi. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
- xii. To sensitize the college on the problems of SC/ST and other disadvantaged groups.

Resolution: It was passed among committee members

4. Any other subjects prior to Chair.

It was discussed that UGC will provide financial assistance to meet contingency expenditure, expenditure for organizing meetings and honorarium to the Advisor, as given below:

- 1) Assistance to the Postgraduate Colleges and Undergraduate Colleges to the tune of Rs.50, 000/- and Rs.30, 000/- per annum respectively. The honorarium for the Advisor shall be at the rate of Rs.1000/- per month.
- 2) Rs.25, 000/- per annum to organize a short-term course on positive discrimination of SC and ST for national development at the beginning of every academic session for newly enrolled students. At the end of the programme, the students may be asked to write a summary of what they have learnt and a certificate may be issued to them.



C. S. D. S.
Principal
Rajarambapu College of Pharmacy
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Date: 02/ 08/2022

K.E. Society's
Rajarambapu College of Pharmacy, Kasegaon

NOTICE

Meeting of advisory committee of Equal Opportunity Cell is scheduled on 3/08/2022 at 11.00 am at Principal's cabin. Following Staff members are informed to remain present for the meeting.

Agenda of meeting:

1. Consideration of confirmation of minutes of previous meeting held on 2/12/2021.
2. Welcome of Chairperson in advisory committee of Equal Opportunity Cell.
3. To create an atmosphere of Equal Opportunity through awareness generation programmes.
4. To generate development and sensitization programs in order to meet the distinct needs of the marginalized students.
5. Any other subjects prior to Chair

Sr.No	Name	Designation	Signature
2	Dr. S. K. Mohite	Chairperson	
3	Smt. T.P.Lade	Member	
4	Dr. I.S.Bandger	Member	
5	Dr. A.S.Murgunde	Member	

Principal
Rajarambapu College of Pharmacy
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Meeting no. 2

Subject 1: Consideration of confirmation of minutes of previous meeting held on 2/12/2021.

Dr. L.S.Bandger has read all the minutes of previous meeting and confirmed unanimously.

Subject 2: Welcome of Chairperson in advisory committee of Equal Opportunity Cell.

As per previous constitution of advisory committee of Equal Opportunity Cell, Dr C.S.Magdum was Chairperson till 31st July 2022. However the responsibility of chairperson was vested on Dr.S.K.Mohite from 1st August 2022. All committee members welcomed to new chaireperson Dr.S.K.Mohite in charge principal of our college.

Subject 3: To create an atmosphere of Equal Opportunity through awareness generation programmes.

It was discussed and decided to arrange equal opportunity awareness generation programmes like survey, motivational video display and various competitions. Special notices and circulars received from government under equal oppourtunity cell shall be display on notice board.

The chairperson instructed to all members to oversee the problems of scholarship, admissions, library facilities, examination provisions and suggest amicable solution to their problems.

Resolution: It was passed among committee members


Subject 4: To generate development and sensitization programs in order to meet the distinct needs of the marginalized students.

To provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus. Some of common approaches were suggested which could be implemented into our college like imagery and messaging supportive of identities of marginalized students (image of support like 'HATE HAS NO HOME HERE', use of supportive language etc. All members were agree and promised to do positively.

Resolution: It was passed among committee members

Subject 5: Any other subjects prior to Chair

As there was no subject with permission of Chair, the meeting was ended with the vote of thanks by Dr. A.S.Murgunde


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Date: 10/11/2022/

K.E. Society's
Rajarambapu College of Pharmacy, Kasegaon

NOTICE

Meeting of advisory committee of Equal Opportunity Cell is scheduled on 11/11/2022 at 11.00 am at Principal's cabin. Following Staff members are informed to remain present for the meeting.

Agenda of meeting:

1. Consideration of confirmation of minutes of previous meeting held on 03/08/2022.
2. Constitution of Equal opportunity Facilitation Cell
3. Roles and responsibilities of Equal opportunity Facilitation Cell
4. To discuss about provisions of facilities for PWDs
5. Any other subjects prior to Chair

Sr.No	Name	Designation	Signature
1	Dr. S. K. Mohite	Nodal officer	
2	Smt. T.P.Lade	Member	
3	Dr. J.S.Bandgar	Member	
4	Dr. A.S.Murgunde	Member	
5	Dr.S.R.Kane	Faculty Member	
6	Shri .U.R.Patil	Non-teaching faculty member	
7	Smt. V. M. Irkar	Student member	
8	Smt. VKJadhav	NGO working in the area of Empowerment of PWDs	
9	Shri.B.T.Patil	Member	



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Meeting no. 3

Subject 1: Consideration of confirmation of minutes of previous meeting held on 03/08/2022.

Shri B.T.Patil has read all the minutes of previous meeting and confirmed unanimously.

Subject 2: Constitution of Equal opportunity Facilitation Cell

The coordinator Smt T.P.Lade explained the need of establishment of the cell. She explained as per the new guidelines, every AICTE approved institution shall have an EQFC, a senior faculty is to be designated as its nodal officer and coordinator. However as per above guidelines, it was unanimously decided to constitute the cell to fulfill the the main objective of the cell including promoting admissions of PwDs in technical institutions, creating awareness among stakeholders in the area of equal opportunities on a regular basis, address the special needs of the students in teaching learning process.

Dr. S.K Mohite permitted to appoint all members as per norms. Smt V.K.Jadhav appointed as NGO member working in the area of Empowerment of PwDs . However we welcomed her in this cell.

Subject 3: Roles and responsibilities of Equal opportunity Facilitation Cell

Smt V.K.Jadhav explained and guided to all members and student regarding the roles and responsibility of the cell. Smt V.K.Jadhav further addressed to provide special assistance in training and placement of students with disabilities and providing free laptops and internet charges to PwDs through the Institute/State government; besides, establishing a teacher-mentor scheme for PwDs right from the entry to exit from the institute. The guidelines also stress developing disabled-friendly teaching-learning processes making use of modern tools and assistive technologies, and infrastructure facilities for access to persons with physical disabilities. They include, facilities for access to persons with hearing and visual impairment, special provisions for PwDs in examinations and Disability Support Systems (DSS), and additional support linkages for students with specific learning disabilities should be part of the campuses.




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Subject 4: To discuss about provisions of facilities for PWDs

As per the guidance and discussion with the NGO, it was decided to write a written application to Shivaji University Kolhapur to provide required facilities for PwDs during examination and admission. Further Principal and other members decided to provide all provisions for PwDs like -


To provide infrastructure facility for access to persons with Physical Disabilities like wheelchair users can move without others help-provision of ramp with minimum width of 1.5 meters along with handrails at entrances, exits and passages, in class rooms, laboratory, toilets, and other area within the building.

Provision of lift, handrails for persons who use Crutches with anti-skid (non slip) floor.
Accessible toilets with provision of hand rails in urinals, reserved designated parking.

Subject 5: Any other subjects prior to Chair

As there was no subject with permission of Chair, the meeting was ended with the vote of thanks by Dr. A.S.Murgunde.




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Sample copy of Anti-ragging Affidavit by Student and parent

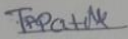
(B. Pharm) F.Y → 86

Reference Number 1873737

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Tanaya Mahesh Patil s/o - d/o Mr./Mrs./Ms Mahesh , having been admitted to Rajarambapu College of Pharmacy KASEGAON have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 2/03/2023

Signature of Deponent
Tanaya Mahesh Patil 

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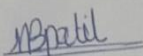



PRINCIPAL
Rajarambapu College of Pharmacy
Kasegaon

Reference Number 1873737

UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Mahesh father / mother/guardian of Tanaya Mahesh Patil having been admitted to Rajarambapu College of Pharmacy KASEGAON , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 2/03/2023
Signature of Deponent

Address

Mahesh

MAHARASHTRA


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